

# June 2020 Council Meeting

June 17<sup>th</sup> 2 – 4 PM



Oregon Council on  
Developmental Disabilities

# Welcome & Agenda Review

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- June 17<sup>th</sup> 2 – 4 PM
- June 18<sup>th</sup> 10 – Noon
- June 18<sup>th</sup> 2 – 4 PM
- June 19<sup>th</sup> 10 – Noon
- June 19<sup>th</sup> 2 – 4 PM



# Today's Agenda

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- Welcome, Agenda Review & Thank you to Kaaren
- Business Meeting
  - Budget Update & Next Steps
  - April Minutes
  - Caucus Report
- Racial Justice & Intersectionality



# Racial Justice & Intersectionality: Group Agreements

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Listen respectfully, listen to hear and not to respond

Speak in “I” statements

One person should speak at a time

Lean into discomfort

Think about what parts are specifically uncomfortable for you

What is said here, stays here. What is learned here leaves here.

Acknowledge that our unique experiences shape how we see things. We may not understand someone else’s experience, but their experience is still real to them and we must respect that.

Step up and step back.

“A rumble is a discussion, conversation, or meeting defined by a commitment to lean into vulnerability, to stay curious and generous, to stick with the messy middle of problem identification and solving, to take a break and circle back when necessary, to be fearless in owning our parts, and, as psychologist Harriet Lerner teaches, to listen with the same passion with which we want to be heard. More than anything else, when someone says, “Let’s rumble,” it cues me to show up with an open heart and mind so we can serve the work and each other, not our egos.”

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– Brene Brown





# Thank you!

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**Log back on tomorrow by 10:00 AM**



Oregon Council on  
Developmental Disabilities

# June 2020 Council Meeting

June 18<sup>th</sup> 10 - Noon



Oregon Council on  
Developmental Disabilities

# June 18<sup>th</sup> 10 - noon

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- Welcome, agenda review, and introduction of Break Out Groups
- Racial Justice and Intersectionality
  - 1.4 Equity Objective presentation and Breakout Groups

**Log back on at 2 PM!**



# Racial Justice & Intersectionality: Group Agreements

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– Brene Brown



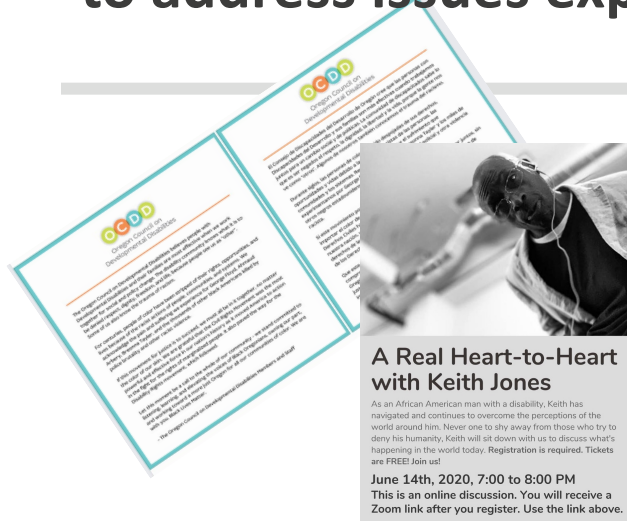
# We are currently in breakout groups

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Please wait a moment and you will be moved  
into a breakout group



# 1.4 Become an equitable and culturally responsive organization to address issues experienced by Oregon's diverse communities



## Successes

- Contract in place with Steve Hanamura for internal evaluation
- Equity Committee working with ODDS to analyze demographic data
- Anti-racism conversations have started
- Identified co-chairs, Dominic and Monica
- Continued partnership with advocates beyond Council membership, including new members (Missy, Alexis)

## Lessons learned

- Data analysis barriers for ODDS demographic data
- Momentum and infrastructure to support the Equity Committee
- Limited staff engagement in Equity Committee due to capacity

## Opportunities

- Recommendations to come from contract with Steve Hanamura
- Equity Committee has new structure with co-chairs
- 5 Year Plan development can support equity lense work
- Develop Equity Lens to be used for 5-Year Plan development
- Momentum from current movement creates opportunities to form systems and community partnerships



# Thank you!

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**See you at 2 PM!**



Oregon Council on  
Developmental Disabilities

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Developmental Disabilities



# June 18<sup>th</sup> 2 – 4

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- Welcome & agenda review
- Workplan Review & Next Steps
  - 2.1 OSAC
  - 2.2 Employment
  - 2.6 Charting the LifeCourse
  - 2.7 Strong Start
  - 2.4 Housing
  - 2.3 EI/ECSE
  - 2.5 Policy Advocacy

**See you tomorrow at 10 AM!**



Oregon Council on  
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## 2.1 Support OSAC to develop an infrastructure focused on systems change and policy advocacy

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### Successes

- 4 new board members - bringing new ideas and perspectives.
- The board has stepped up to take ownership of the organization.
- Adjusting to COVID-19 pandemic guidelines – working remotely through Zoom
- Staff and board are more connected – are eager to engage more with local groups.

### Lessons Learned

- OSAC advocacy is most effective with support from OCDD so it can be connected to complimentary efforts
- Regional Rep. project has been difficult to get started – needs time to build, and COVID-19 has made that difficult
- Many self advocates don't have the support to engage in advocacy groups via technology

### Opportunities

- Regional Rep. contract is still being adjusted – we can dive into development and onboarding
- Continue to be more organized as a team while working during the pandemic.
- Development of “How to start an Advocacy Group” training – Douglas County would like to start a group and other groups have needed this information



## 2.2 Develop materials that promote competitive integrated employment outcomes

### Successes

- Embedded Lifecourse into the revised “Planning My Way to Work” transition guide. Sent a draft to DHS publications in January, which has been delayed due to COVID-19. Final was expected March 13<sup>th</sup>.
- Facilitated Employment First stakeholder groups using the Charting the Lifecourse tools as well as participated in the Employment First podcast special on Lifecourse and Employment.
- Participated in Nike’s Supported Employment Advisory Committee, which resulted in 31 jobs at an average of 20 hours at \$13.59/hour from the launch in April to the end of 2019.

### Lessons Learned

- Employment advocacy has relied primarily on the Lane v. Brown Settlement Agreement and the implementation of that work, which was meeting benchmarks. In response to COVID-19, we anticipate needing to increase our focus on employment advocacy.

### Opportunities

- Develop an app based on the contents of the transition guide.
- Work with Oregon APSE to hold a virtual conference this fall on the future of supported employment.



## 2.6 Implement regional leadership training program for self-advocates and family members (Strong Start)

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### Successes

- Curriculum complete
- 5 host sites identified

### Lessons learned

- Relying on in-person cohorts is a vulnerability
- Participant interest primarily from majority culture
- Many learning materials are only offered in English and would require translation

### Opportunities

- On-line cohorts may decrease costs and increase participation opportunities
- There are experts in online adult learning – contract opportunity
- Delay could be used to make connections with diverse communities and identify diverse learning materials



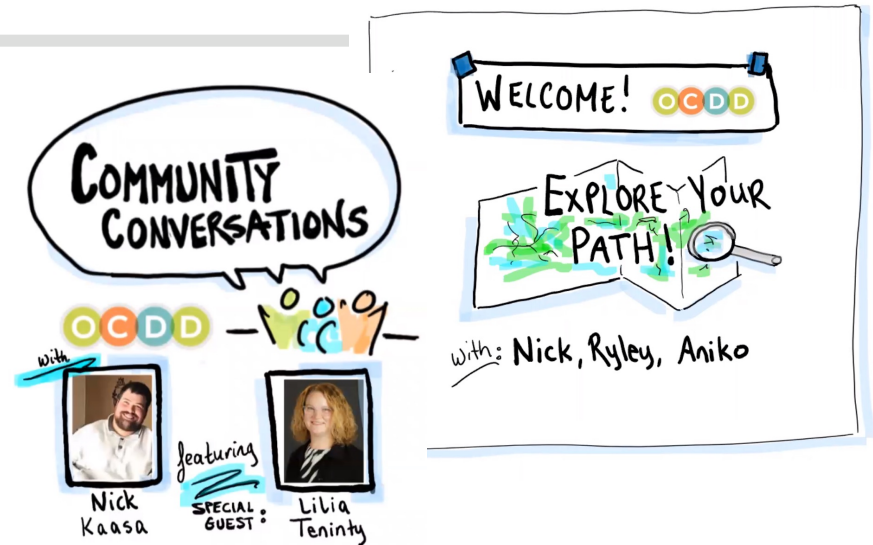
## 2.7 Co-lead national LifeCourse Community of Practice with ODDs

### Successes

- UMKC agreed to pilot Ambassador series to determine Universal Design needs
- OCDD launched LifeCourse series facilitated by contractor Nick Kaasa
- Provider organizations and CMEs interested in learning
- Collaborating with DC team

### Opportunities

- Ambassador Series to certify more adults with IDD
- Video Podcast series facilitated by Nick Kaasa
- Use Principle of Trajectory to have conversations about racism and anti-racism
- ISP Process Redesign & BluePrint Project



### Lessons learned

- Principles need to be embedded in existing work, not separate
- LifeCourse concepts need to be introduced by adults with IDD – they are the leaders of these conversations
- Not much racial or cultural diversity within CoP



## 2.4 Increase the capacity of community housing options for people with IDD

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Questions for the housing video from Alison at the Housing Alliance?



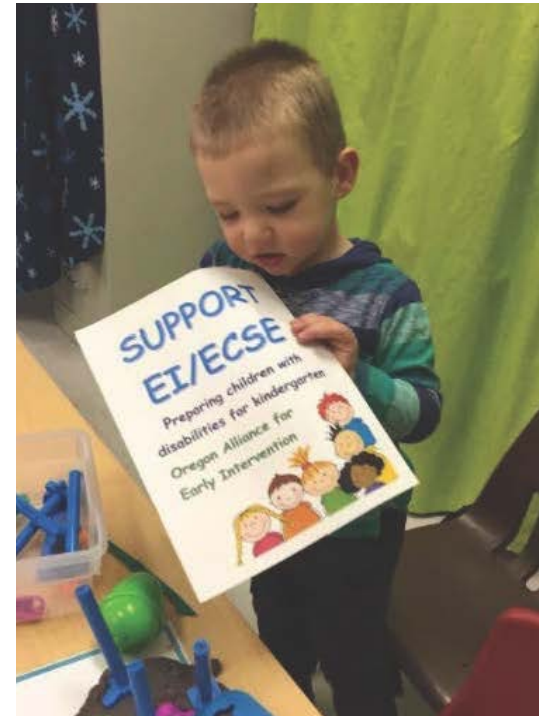
## 2.3 Increase access to adequate levels of EI/ECSE services

### Successes

- With Student Success Act funding, EI/ECSE will serve an additional 13,583 families
- The Early Childhood Coalition message for 2020 legislative session: “We recognize the interconnectedness of systemic barriers and are dedicated to advocating for programs, services, and supports that improve outcomes and reduce disparities for young children across the state.”

### Opportunities

- The COVID-19 recession has put the Student Success Act in limbo without resolution at this time.
- We have an opportunity to continue to educate legislators about the importance of EI/ECSE to protect the funding promised in the Student Success Act.
- Early Childhood Coalition momentum on racial justice in early childhood



### Lessons learned

- Early Childhood Coalition is a valuable partner to elevate equity and EI/ECSE

## 2.5 Educate policy makers, family members and self-advocates about state and federal policies, how they benefit from services, how they are impacted by changes and what they can do to promote positive change

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### Successes

- 2020 session: Almost got \$36 million for DD Services, however, the session ended abruptly before the legislature could approve budgets
- COVID-19 successes:
  - DSP/PSW are essential workers for PPE
  - \$600 family support for families
  - Expanded technology access for people w/ DD
  - Added new codes for medical providers to bill for telemedicine.
  - Eviction moratorium, enhanced rent and utility assistance.



### Opportunities

- OHA advocacy relating to vaccine distribution, reasonable accommodations, and discrimination related to quality of life
- Children's Cabinet cross systems collaboration
- Fill the gap in access to technology
- Momentum for racial justice focus
- Protecting DD services at the Legislative level

### Lessons learned

- Oregon Health Authority needs support understanding its obligations under the ADA and Rehab Act.
- Without a structured session, it is difficult to know when to do large scale advocacy.
- Oregon's budget is in a dire place and we need to have hard conversations about DD services

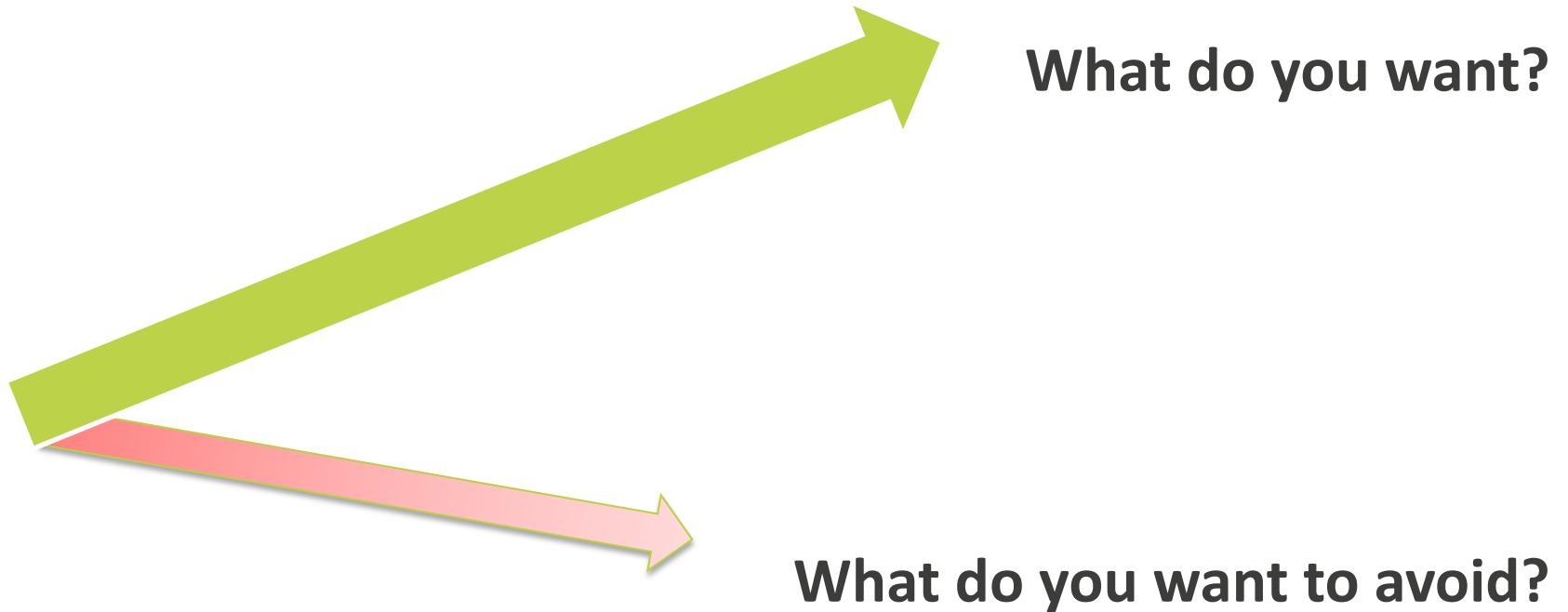




# Small Group Discussion

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**How can we mobilize our Council to be effective in  
2021 Legislative session?**



# Thank you!

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## See you tomorrow!



Oregon Council on  
Developmental Disabilities

# June 2020 Council Meeting

June 19<sup>th</sup> 10 – Noon



Oregon Council on  
Developmental Disabilities

# June 19<sup>th</sup> 10 - Noon

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- Legislative & Policy Update
- Workplan Review & Next Steps
  - 1.2 OCFN
- Workplan Review & Next Steps
  - 1.3 Better Together
  - 1.1 Communications
  - 1.5 Inclusive Partners Video

**Log back on by 2:00 PM, Thank you!**



# OCDD Policy Advocacy April to June, 2020

Presented by  
Leslie Sutton



Oregon Council on  
Developmental Disabilities

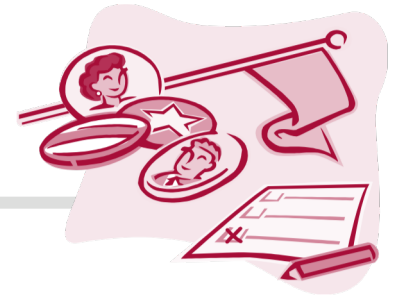
# Agenda

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- Policy work the last two months
- Policy work looking ahead the next two months
  - Policy bills context
  - Budget context
- Advocacy Opportunities



# National Advocacy Partnerships



## National Association for Councils on DD (NACDD)

- New NACDD committee to strategize about state budget advocacy
- Continued work on a federal coronavirus stimulus package (package #4)

## Self Advocates Taking Action and OSAC:

- Met with Sen. Wyden's staff to explain:
  - how they use DD services in their lives,
  - what it would look like if those services were cut,
  - and pushed for a fourth federal coronavirus relief package that would have specific money for Oregon's DD services to protect DD services from cuts.



# State Advocacy: DD Services

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- Revised policy making it easier for people to access technology so they can communicate with others while they are staying home and safe.
- Conversations have started about what policies make sense to continue after COVID-19 crisis ends
- Conversations about what reopening looks like for people experiencing IDD and using various services in the DD system.





# State Advocacy: Oregon Health Authority

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## Hospital Visitors

- Connecticut and the federal Office of Civil Rights announced a settlement clarifying that people with disabilities can have support with them while they are hospitalized.
- OHA has reached out to the Council and DRO to have further discussions

## Health Evidence Review Commission

- Updated billing codes to allow for more telemedicine

## Crisis Care Guidelines (how health care is provided in crisis)

- In partnership with the Council, OSAC, the DD Coalition and others, DRO submitted a complaint to the Office of Civil rights to ensure that Oregon's guidelines to not allow for discrimination against people with disabilities in health care.
- DRO has met with the State Ethics Committee to discuss these issues.



# State Advocacy: Housing and Early Childhood

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## Oregon Housing Alliance

- \$55 million in rent assistance from Oregon Legislature in June
- \$15 million to help Oregonians pay utility bills
- \$25 million to help Oregonians pay their mortgages

## Early Childhood Coalition

- Pushing for an Early Childhood System design that works for all and eliminates disparities and systemic racism.
- Pushing legislature to continue commitments in the Student Success Act to fund early childhood programs like Early Intervention/Early Childhood Special Ed



# State Advocacy: Legislative Level

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## Policy: Hospital Visitors

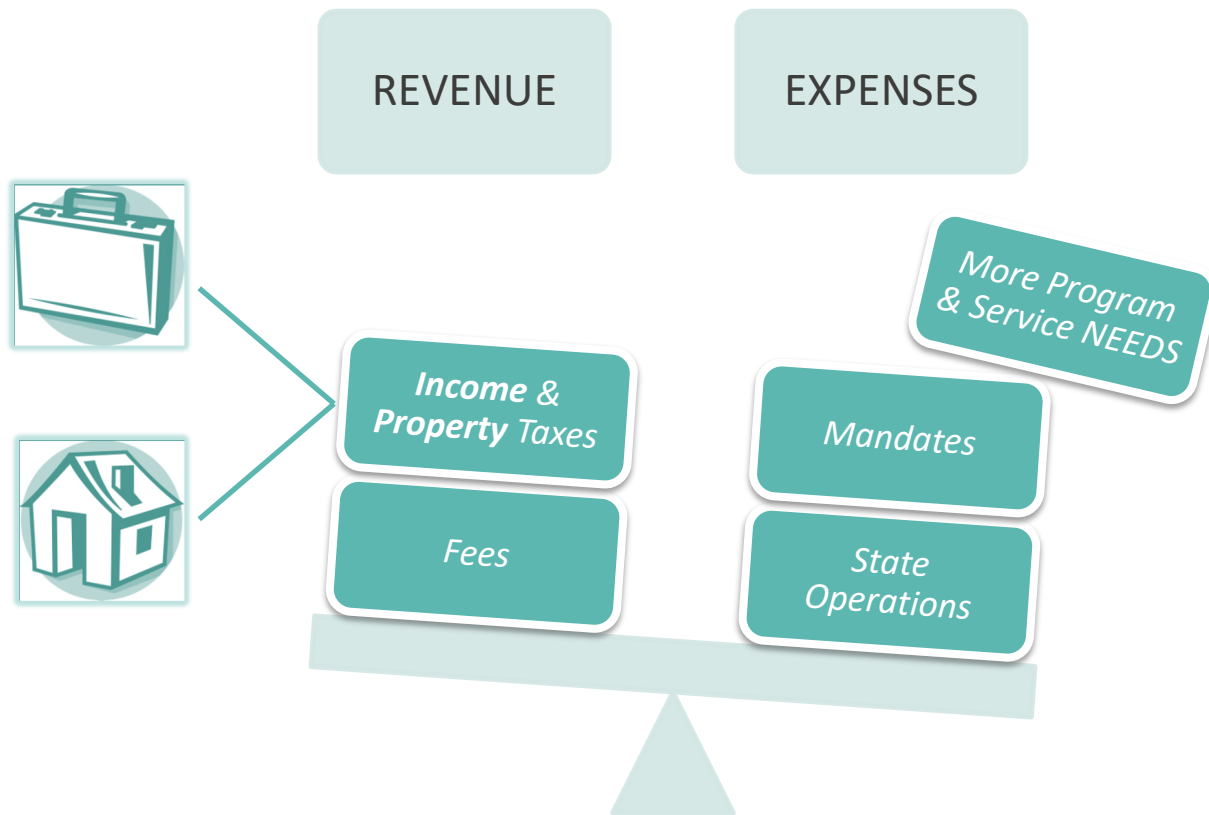
- DD Coalition testimony to House Health Care committee
- OSAC and DRO testimony in Senate Human Services
- Legislative Concept 52 will hopefully be addressing this in the Special Legislative Session next week.

## Budget:

- Council testimony House Human Services
- Human Services Coalition of Oregon Board members met with Governor Brown
- GO! Bulletin campaign



# State Budget: Recession Is Here



# State Budget What's Happening?

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- Economic Forecast May 20 showed deep recession for next four to six years.
- Agencies completed a reductions exercise showing what a 7.5% cut would look like
- Next Steps to be determined but will be either:
  - Special session to have legislature make adjustments to the state budget, or
  - Without a special session, Governor may have to ask agencies to make across the board cuts
- **There is no date set for a Special Session to address the budget.**
- Now is the time for advocates to stick together under common messaging about the value of DD services. All agencies will be asked to make cuts. We will likely have to have hard conversations with policy makers in the coming months about cuts.



# Next Steps for Legislative Policy Work

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- Legislative Special Session next week June 24. Will likely be very short (potentially one or two days)
  - Police accountability
  - Policy bills related to COVID-19
- Legislative Concept 52: Hospital Visitors, crisis care guidelines and prohibiting coercion in “do not resuscitate,” “do not intubate” and “POLST” orders.
  - GO! Bulletin: Advocacy needed to get it included in the list of bills for legislature to consider in this Special Session



# Council Meeting

OCDD Annual Work Plan Review  
2020



Oregon Council on  
Developmental Disabilities

# 1.2 Support a statewide network of family organizations to increase community integration through peer support: Oregon Consortium of Family Networks (OCFN)

## Successes

- 10 Networks have engaged over 12,250 families and 1,800 community partners across 20 counties for an investment of 1.3 million dollars per year.

## Lessons learned

- Family Networks have been our best resource for getting COVID-19 facts and information to families across Oregon. These trusted, personal relationships were a critical lifeline to families in the first days and weeks of the pandemic
- We have interest from additional outlying counties to develop new Family Networks, but not the funding to support that growth at this time
- Funding for the Family Networks is currently on a short list of budget cuts from the Governor's office. If cut from the budget, Family Network contracts will expire, and this work will end June 2020.

## Opportunities

- RFP is currently being developed and builds on this work with targeted focus on racial and linguistic diversity
- Think about how we might move forward in this work without funding



We are efficient and effective. OCFN represents 12,250 families and 1,800 community partners across 20 counties for an investment of \$1.3 million a year. Continue this investment in the resilience of families and their children's future.

In times of crisis, everyone needs their peers. Without a structure to connect families with children with disabilities to each other, they struggle to find one another. OCFN has been essential in helping families and communities to work together to build a future where all people live full lives, use services effectively, and support each other.

### How has OCFN leveraged peer support during this crisis?



Maintaining connections between families virtually while supporting partners remotely



Responded to state systems' need to understand the experience of families



Identified gaps in resources and leveraged community partners to address them



Connected families directly with information, resources and coping strategies that work



Helped families avoid crisis through connection, training and advocacy

"I just needed another mom, to know I was not alone in this." -OCFN founding member

**4 out of 5**

Community partners feel better able to engage families with disability

Families engaged with a Network report:

**82% believe**

"My child will work at a paying job"

**86% believe**

"Their network makes a positive difference in their family's lives"

**3 out of 4**

Families now feel able to focus on their child's strengths

### What have families been saying about OCFN?

"OCFN strengthens my family to build connections and supports we need to raise our children at home."

"Family networks build community capacity to support and welcome people and families who experience disability."

"OCFN has helped us refine natural supports to live a whole life and reduce the need for paid services during COVID-19."

**Maintaining our current funding of \$1.3M will allow us to continue this vital work in our current 20 counties.**

For more information, contact Carrie Salehiamin at [carries@ocdd.org](mailto:carries@ocdd.org) or visit [www.ocdd.com/supporting-families/](http://www.ocdd.com/supporting-families/)  
\*Data Source: 2018 OCFN Periodic Progress Reports & Survey Results



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Developmental Disabilities



# Small Group Discussion

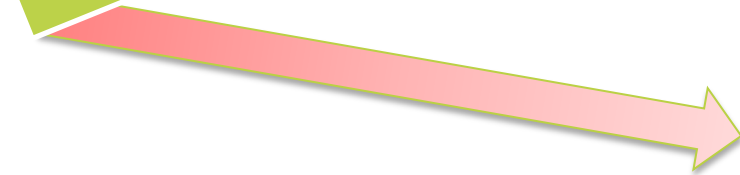
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**If we lose ODDS funding for OCFN:**

**What do you want?**



**What do you want to avoid?**



### 1.3 Provide opportunities for people to learn and contribute to their communities: Better Together Grants

## Successes

- Presented 18 Better Together Grant presentations to self advocate groups, community partners and Family Networks throughout the state
- Distributed \$1725 in Better Together Grant Funds in Baker, Klamath, Lane and Marion County

## Lessons Learned

- Better Together Grants are best utilized when they are generated from organic ideas. When people try to find a way to “use the money”, the intention gets lost. People are still having trouble thinking about these grants in the spirit in which they are intended

## Opportunities

- Reconsider how we talk to the community about the intention of these grants
- Think about how much money and staff time should be allocated to this objective



# 1.5 Increase the number of children with disabilities that access inclusive childcare

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Inclusive  Partners

— Opening Doors For Oregon's Children —

Our Signature Gift is:

Making an impact by walking the walk.

We do this by going in when others can't,  
coming up with innovative ideas and their  
implementations and using the dynamics of  
our group to reach our common goals

Inclusive Partners movie for 2020 Retreat

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# 1.1 Increase awareness of OCDD's messaging, brand identity and impact of our work

## Successes

- Revised OCDD Website to help people engage with systems change and added content specific to COVID-19, including the COVID-19 Toolkit.
- Developed a COVID-19 Communications Plan to coordinate our efforts and to best support our initiatives and team.
- Adapted our newsletters with relevant messages regarding COVID-19 as well as to support anti-racism messages from members of our community.

## Lessons Learned

- We need to develop better ways to host Zoom meetings for those who need a translator. This could include increased costs for Zoom's language interpretation service option.



## Opportunities

- We have seen that Niko's blog is a great model that has received lots of attention. We can continue to learn from this experience to think about other voices to elevate in our work.
- Videos have proven to be "key" during this time and as an effective way to promote our work and values. We could look in to cost-shifting some of our in-person work to more video content.



# Thank you!

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**Log back on by 2:00 PM**



Oregon Council on  
Developmental Disabilities

# June 2020 Council Meeting

June 19<sup>th</sup> 2 – 4 PM



Oregon Council on  
Developmental Disabilities

# June 19<sup>th</sup> 2 – 4 PM

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- Business Meeting
  - Budget Review & Next Steps
  - Review and approve April Meeting Minutes
  - Caucus Reports
- Permanent Executive Director Hiring Process & Next Steps
- Look ahead at August Council Meeting
- One-word closing round

**Thank you!**



Oregon Council on  
Developmental Disabilities

# Budget Update

## FFY 2020

Budgeted Reserve	Estimated Reserve
- \$14,742	\$207,921

Budgeted Income	Total Spent (10/1 – 4/30)	Projected Spending (5/1 – 9/30)	Estimated Savings
\$2,339,761	\$1,216,075	\$802,505.76	\$207,921

Itemized Expenses	Budgeted Expense	Total Spent (10/1 – 4/30)	Projected Spending (5/1 – 9/30)	Estimated Savings
Staff	\$631,079	\$340,381	\$170,000	\$120,698
Council Meetings	\$40,000	\$10,000	\$3,000	\$27,000
LifeCourse	\$15,000	\$3,000	\$0	\$12,000
Strong Start	\$30,000	\$3,900	\$10,000	\$16,100





# April Council Meeting Minutes

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Oregon Council on  
Developmental Disabilities

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## Council Meeting Minutes

April 17, 2020

Zoom: <http://bit.ly/2Q8tYDk>

Dial in: 720-707-2699 / Meeting ID: 998511331#

Link to meeting materials: <http://bit.ly/OCDDMeetingMaterials>

**Present:** Daniel Alrick, Ann Balzell, Rosa Belem Ochoa, Mack Beatty, Emily Braman, Robin Cassidy, Julie Chick, Jake Cornett, Monica Cox, Andee Joyce, Anna Lansky, Kaaren Londahl, Alice Miller, Sarah Noack, Eddie Plourde, Caitlin Shockley, Sally Simich, Jasper Smith, Nicola Spears, Lindsay Stephens, Daniel Tucker, Stephanie Utzman, Che Walker, Emilie Wylde Turner

**Guests:** Tel Wholsey/ Chris Knowles (for Chris Murray), Julie Farrell, Heather Lindsey



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# Caucus Reports



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# OCDD Structure

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Council Members



Chair/Vice Chair



Interim Executive Director



Inclusive Partners Team



OCDD Team



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# Transition

Council Members



Chair/Vice Chair



Executive Director



Community  
Engagement Director



Communications  
Director



Family Engagement  
Specialist



Policy Director



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# Search Committee Recommendation

## Two Timeline Options for Executive Director Hiring 2020

Task	October Hire Timeline	December Hire Timeline
Announcement posted and open three weeks	Week of June 22	Week of Aug 17
Initial review of applications by DHS	Week of July 13	Week of Sept 7
Review and Schedule first round interviews	Week of July 20	Week of Sept 14
First round interviews	Week of August 3	Week of Sept 28
Interview panel meets to determine finalists	After Final first round interview	After Final first round interview
Schedule final round interviews	Week of August 10	Week of Oct 6
final round interviews with stakeholders, partners and self advocates and Council members	August 21 – 22 Council Meeting	October 15 and 16 Council meetings
Position offered	August 2020	October 2020
Negotiations complete, selection made	September	October 2020
Start date	September or October	November or December, 2020



# What's Next?

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August Council 21<sup>st</sup> Council Meeting:  
2020/21 Work Plan Review & Vote  
2020/21 Budget Review & Vote  
Executive Director Next Steps



# 2021 Council Meetings

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**To be held via Zoom until further notice**

February 19<sup>th</sup>, 2021

April 16<sup>th</sup>, 2021

June 18<sup>th</sup>, 2021

August Retreat 18<sup>th</sup> 19<sup>th</sup> 20<sup>th</sup>, 2021

October 15<sup>th</sup>, 2021

December 17<sup>th</sup>, 2021

**Thank You and Happy Friday!**

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Oregon Council on  
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## Council Meeting Minutes

**June 17, 2020 2-4 pm**

**Zoom:** <http://bit.ly/2Q8tYDk>

**Dial in:** 720-707-2699 / Meeting ID: 998511331#

**Link to meeting materials:** <http://bit.ly/OCDDMeetingMaterials>

**Present:** Daniel Alrick, Rosa Belem Ochoa, Mack Beatty, Emily Braman, Julie Chick, Jake Cornett, Monica Cox, Ben Hoffman, Andee Joyce, Chris Knowles, Anna Lansky, Kaaren Londahl, Alice Miller, Eddie Plourde, Caitlin Shockley, Sally Simich, Noelle Siske, Jasper Smith, Nicola Spears, Lindsay Stephens, Stephanie Utzman, Che Walker, Emilie Wylde Turner, Sarah Noack, Ruth Morris

**Guests:** Missy Elliott (Office of Equity & Multicultural Services)

**Interpreters:** Becky, Joy

**Staff:** Melinda Benson, Sieu Inac, Beth Kessler, Ryley Newport, Dominic Paz, Trish Roussel, Carrie Salehiamin, Leslie Sutton

**Absent:** Paige Cassidy (resigned), Julie Farrell, Daniel Tucker, Heather Lindsey

### ***Welcome and Introductions***

Daniel Alrick called the meeting to order at 2:04 pm. Quorum is met.

### **Review agenda and announcements**

Beth reviewed the agenda. Attendees introduced themselves by thanking Kaaren for her 8 years of service to the Council.

### **1.4 Become an equitable and culturally responsive organization to address issues experienced by Oregon's diverse communities: Equity Committee and Leading with Race**

Racial justice and intersectionality: Group Agreements

- Listen respectfully, listen to hear and not to respond
- Speak in "I" statements
- One person should speak at a time
- Lean into discomfort
- Acknowledge that racism is a problem



- Own that we each have personal growth to do
- Stay engaged
- Speak your truth
- Speak up and step back
- Assume good intention
- Don't demand that anyone share their trauma

Equity committee Co-chairs Monica and Dominic with the help of committee member Missy offered a discussion about why this issue is so important to call out and address.

It's important that we orient ourselves to a foundational lens, a history of racism in this country, to come up with a shared vision of how to move forward.

Missy discussed vulnerability and why it is so important to have these conversations to foster racial justice. How do we lead with race to further the agenda of the Council?

The team continued with a definition of racism. Racism is defined as a system of power designed to exclude people based solely on their race. It is a system of devaluing targeted racial groups and discriminating against people because of cultural differences. Racism is connected to power.

Race and disability intersect in many ways and it is our responsibility to be advocates, using the current momentum to require change.

**Daniel Alrick thanked the Committee, read a quote about Hope and adjourned the meeting at 4:12 pm.**

### June 18, 2020 10 am-12 noon

**Present:** Daniel Alrick, Rosa Belem Ochoa, Mack Beatty, Emily Braman, Julie Chick, Jake Cornett, Monica Cox, Ben Hoffman, Andee Joyce, Chris Knowles, Anna Lansky, Kaaren Londahl, Alice Miller, Caitlin Shockley, Sally Simich, Noelle Siske, Jasper Smith, Nicola Spears, Lindsay Stephens, Stephanie Utzman, Che Walker, Emilie Wylde Turner, Sarah Noack

**Guests:**

**Interpreters:** Becky, Joy

**Staff:** Sieu Inac, Beth Kessler, Ryley Newport, Dominic Paz, Trish Roussel, Carrie Salehiamin, Dominic Paz, Leslie Sutton

**Absent:** Paige Cassidy (resigned), Julie Farrell, Eddie Plourde, Daniel Tucker, Heather Lindsey

### Welcome and Introductions

Daniel Alrick called the meeting to order at 10:04 am. Quorum is met.

### Review agenda and announcements

Daniel reviewed the agenda and Beth introduced Break Out Groups.

#### **1.4 Equity Committee and Leading with Race- Breakout groups**

Breakout group discussions including prompting questions if needed, lived experiences and/or actions to take moving forward. Shared protest link from Council Member- <https://www.portlandmercury.com/blogtown/2020/06/09/28519773/how-a-20-year-old-organized-a-peaceful-protest-in-happy-valley>

Steve Hanamura will continue with his work and Focus groups this summer and have recommendations for the Council in August.

**Daniel Alrick thanked the Council for honest discussions and adjourned at 12:03 pm.**

### **June 18, 2020 2-4 pm**

**Present:** Daniel Alrick, Rosa Belem Ochoa, Mack Beatty, Emily Braman, Julie Chick, Jake Cornett, Monica Cox, Ben Hoffman, Andee Joyce, Chris Knowles, Kaaren Londahl, Alice Miller, Eddie Plourde, Caitlin Shockley, Sally Simich, Noelle Siske, Jasper Smith, Lindsay Stephens, Stephanie Utzman, Che Walker, Emilie Wylde Turner, Sarah Noack

**Guests:** Nick Kaasa

**Interpreters:** Becky, Joy

**Staff:** Melinda Benson, Sieu Inac, Beth Kessler, Ryley Newport, Dominic Paz, Trish Roussel, Carrie Salehiamin, Dominic Paz, Leslie Sutton

**Absent:** Paige Cassidy (resigned), Julie Farrell, Anna Lansky, Nicola Spears, Daniel Tucker, Heather Lindsey

#### **Welcome and Introductions**

Daniel Alrick called the meeting to order at 2:04 pm. Quorum is met. Beth reviewed the agenda.

#### **Workplan Review**

OCDD staff provided a summary of work completed in the last federal fiscal year toward the following objectives within in 5 Year Plan. The following links were also shared.

2.1 Support OSAC to develop an infrastructure focused on systems change and policy advocacy

2.2 Develop materials that promote competitive integrated employment outcomes

2.6 Implement regional leadership training program for self-advocates and family members (Strong Start)

2.7 Co-lead national LifeCourse Community of Practice with ODDS

Charting the LifeCourse Video Podcast sample: <https://youtu.be/qNRqfk6KUlg>

2.4 Increase the capacity of community housing options for people with IDD

Housing policy advocacy

update: <https://www.dropbox.com/s/wlppvenmh19j5nd/Video%20Jun%2015%2C%2012%2029%2014%20PM.mov?dl=0>

2.3 Increase access to adequate levels of EI/ECSE services

2.5 Educate policy makers, family members and self-advocates about state and federal policies, how they benefit from services, how they are impacted by changes and what they can do to promote positive change

**As the Council came back together, Daniel Alrick wrapped up the day with a reminder that we reconvene tomorrow morning at 10 am. Meeting adjourned at 4:02 pm.**

### June 19, 2020 10 am-12 noon

**Present:** Daniel Alrick, Rosa Belem Ochoa, Mack Beatty, Emily Braman, Julie Chick, Jake Cornett, Monica Cox, Andee Joyce, Chris Knowles, Anna Lansky, Kaaren Londahl, Alice Miller, Eddie Plourde, Caitlin Shockley, Sally Simich, Jasper Smith, Nicola Spears, Lindsay Stephens, Stephanie Utzman, Che Walker, Emilie Wylde Turner, Sarah Noack

**Guests:**

**Interpreters:** Becky, Joy

**Staff:** Melinda Benson, Sieu Inac, Beth Kessler, Ryley Newport, Dominic Paz, Trish Roussel, Carrie Salehiamin, Leslie Sutton

**Absent:** Paige Cassidy (resigned), Julie Farrell, Ben Hoffman, Noelle Siske, Daniel Tucker, Heather Lindsey

### **Welcome and Introductions**

Daniel Alrick called the meeting to order at 10:04 am. Quorum is met. Beth reviewed the agenda.

### **Legislative & Policy Update**

Leslie reported on Council advocacy at the Federal level with the National Association for Councils on DD (NACDD) and in partnership with OSAC team members.

Leslie also reported on Council advocacy at the state level. The following links were shared.

*Know Your Rights: People with Disabilities can have a Supporter in the Hospital during COVID-19.* [https://www.youtube.com/watch?v=9y1rOWyf\\_XM&t=63s](https://www.youtube.com/watch?v=9y1rOWyf_XM&t=63s)

“A Self Advocate’s Guide to COVID-19” <http://www.gmsavt.org/3665-2/>

### **Workplan Update**

OCDD staff provided a summary of work completed in the last federal fiscal year toward the following objectives within in 5 Year Plan. The following links were also shared.

1.2 Support a statewide network of family organizations to increase community integration through peer support: Oregon Consortium of Family Networks (OCFN)  
OCFN: <https://youtu.be/sm95kOfKvdg>  
The Council also developed a Trajectory for the future of OCFN if ODDS funding is lost, below:

**Trajectory: If we lose ODDS funding for OCFN,  
*What do you as a Council want?***

- \*To make sure that the Legislature understand what Peer Directed Support is and why OCFN are so important and why they are so critical to continue.
- \*Families continuing to learn to be leaders. Sometimes what is most important to families is hearing from someone who has “walked the walk”.
- \*For families to be able to connect with other families and to Self-Advocates.
- \*Memorialize the resources so that volunteers can talk on roles if there are no funds available for paid staff.
- \*Define the roles of family networks, formal systems and community supports using LifeCourse to bridge gaps and strengthen all three areas.
- \*Use organizations together to create louder, stronger voices to stay on message.

***What do you want to avoid?***

- \*Losing the Family Network Community
- \*Not stop spreading the importance of Family Networks so everyone hears.

1.3 Provide opportunities for people to learn and contribute to their communities: Better Together Grants

1.1 Increase awareness of OCDD’s messaging, brand identity and impact of our work

1.3 Inclusive Partners

Inclusive Partners:

[https://www.youtube.com/watch?v=Ysmkq4\\_oDu0&feature=youtu.be&app=desktop](https://www.youtube.com/watch?v=Ysmkq4_oDu0&feature=youtu.be&app=desktop)

Inclusive Partners funny version:

<https://www.youtube.com/watch?v=MJ8dxHgJYQA&feature=youtu.be>

As a reminder, Inclusive Partners are funded through Federal Block Grant dollars which means that the Council only has an administrative role with IP. Because childhood support, especially supporting children with higher needs, is so important, it makes sense for IP to be housed and to support the work of the Council.

**Daniel Alrick wrapped up the morning session at 11:49 am reminding everyone of our final session beginning at 2 pm.**

**June 19, 2020 2-4 pm**

**Present:** Daniel Alrick, Rosa Belem Ochoa, Mack Beatty, Emily Braman, Julie Chick, Jake Cornett, Monica Cox, Ben Hoffman, Andee Joyce, Chris Knowles, Anna Lansky, Kaaren Londahl, Alice Miller, Caitlin Shockley, Sally Simich, Noelle Siske, Jasper Smith, Nicola Spears, Lindsay Stephens, Stephanie Utzman, Che Walker, Emilie Wylde Turner, Sarah Noack

**Guests:** Gabrielle Guedon, Cynthia Gregory

**Interpreters:** Becky, Joy

**Staff:** Melinda Benson, Sieu Inac, Beth Kessler, Ryley Newport, Dominic Paz, Trish Roussel, Carrie Salehiamin, Leslie Sutton

**Absent:** Paige Cassidy (resigned), Julie Farrell, Eddie Plourde, Daniel Tucker, Heather Lindsey

## **Welcome and Introductions**

Daniel Alrick called the meeting to order at 2:03 pm. Quorum is met. Beth reviewed the agenda.

## **Business meeting**

Beth went over the Budget Update. One year ago, the Council had no reserves and was spending to a deficit. There is currently a reserve in place at the end of the fiscal year June 30, 2020. The State allows that budgets may be distributed over the two-year biennium which will end in 2021. The reasons for the budget reserve are because the Council is working with one person short. It is also because virtual meetings mean that we saved money on those expenses. Another reason is that COVID delayed the in person LifeCourse and Strong Start meetings and trainings. We will be spending some of that reserve for virtual cohort development to continue forward. In August 2020, the Council will see the full budget recommendation for the next year and will be able to make changes, suggestions and approvals then.

Andee Joyce moved to approve **April 2020 Meeting Minutes** with the following corrections: Andee's name is spelled incorrectly on pages 2 & 4. Emily Braman is spelled incorrectly on page 3. AASPIRE should have two "A" s on page 4. Mack Beatty seconded the motion. 16 in favor, 0 oppose, 3 abstain. Motion to approve the April 2020 minutes carried.

## **Caucus Reports**

Daniel Alrick reported that Self-Advocates are conducting weekly meetings to stay apprised of each other's status and working through COVID issues that might come up. They also facilitated a virtual concert by Andee that was well received- thank you to Andee! <https://www.youtube.com/watch?v=kIEOdFY9Fpo>

The Family Caucus is meeting every other week to support each other through successes and difficulties with distance learning and other learning curves.

## **Permanent Executive Director Hiring Process & Next Steps**

Beth announced that she will be moving to the East Coast in December to be closer to family members. She will continue to support the Council in her current role until a new person is hired and then in her role as Community Engagement Director (CED) until staffing is stable and ready to hire for the CED position.

Leslie will be recusing herself from further discussions as she will be applying for the Executive Director position.

Search Committee is coming to this Meeting with timeline recommendations. There are two timeline options based on decisions the Council made in April. Committee is

recommending option #1 for the following reasons:

- For the time being, we no longer have the option of holding in-person interviews.
- Allows for overlap in staffing for a smoother transition
- Allows that the Council staff is back to 5 before Beth moves so there is time to catch up on tasks
- Now is a very exciting time to reach potential candidates.

Anyone who is a Council Member is eligible to vote on a candidate.

**Monica Cox made a motion to accept Option 1- October Hire Timeline as proposed. Julie Chick seconded the motion. 21 in favor, 1 opposed, 0 abstain.**

<b>Task</b>	<b>October Hire Timeline</b>
Announcement posted and open three weeks	Week of June 22
Initial review of applications by DHS	Week of July 13
Review and Schedule first round interviews	Week of July 20
First round interviews	Week of August 3
Interview panel meets to determine finalists	After Final First Round interview
Schedule final round interviews	Week of August 10
Final round interviews with stakeholders, partners, Self-Advocates, Council Members	August 21-22 Council Meeting
Position Offered	August 2020
Negotiations complete, selection made	September 2020
Start date	September or October 2020

#### **Look ahead:**

- August 21, 2020 Virtual Council Meeting
  - 2020/21 Work Plan Review and Vote
  - 2020/21 Budget Review and Vote
  - Executive Director Next Steps and Final interviews
- 2021 Council Retreat will be moved to August due to a long legislative session

**There were no Public Comments.**

#### **One-word closing round**

Weight off, changes, transition, intentional, haircut, TGIF, TSW, watermelon daquiris, I'm not leaving, Bittersweet, Juneteenth, complicated, mellowness, equity, Kaaren, Beth, hope, doleful, growth, friendship, trials, change, rising, digital, stressful, nostalgic, lost, optimistic, courageous, authentic, search

**Daniel Alrick adjourned the meeting at 3:24 pm.**