

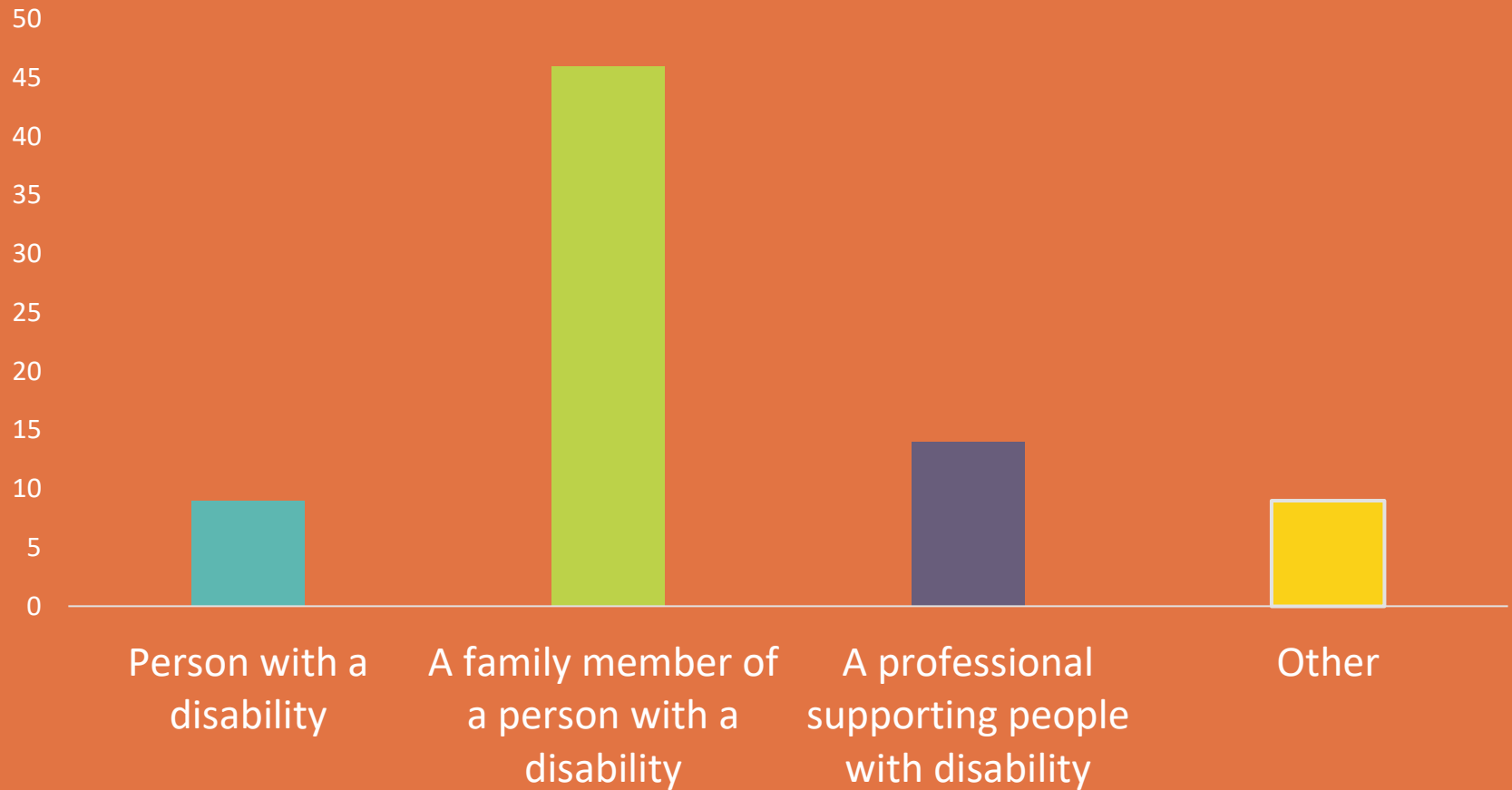
Public Comment Survey Results and Revisions to Five Year Plan Federal Fiscal Years 2022-2026

August 5, 2022



Oregon Council on
Developmental Disabilities

“I am (check all that apply)...”



“I identify as (check all that apply)...”

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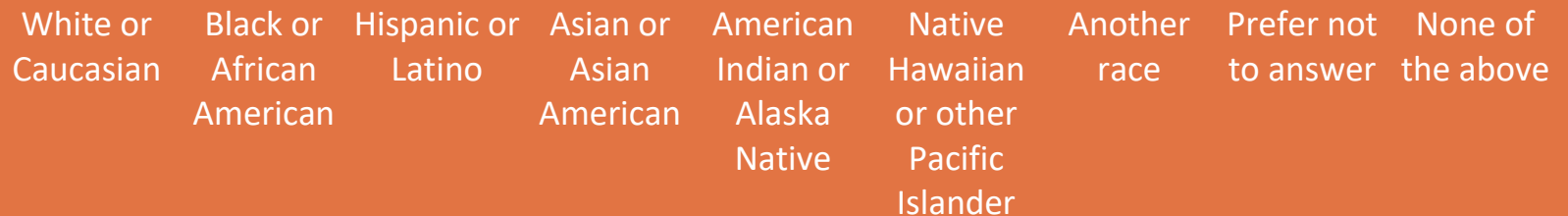
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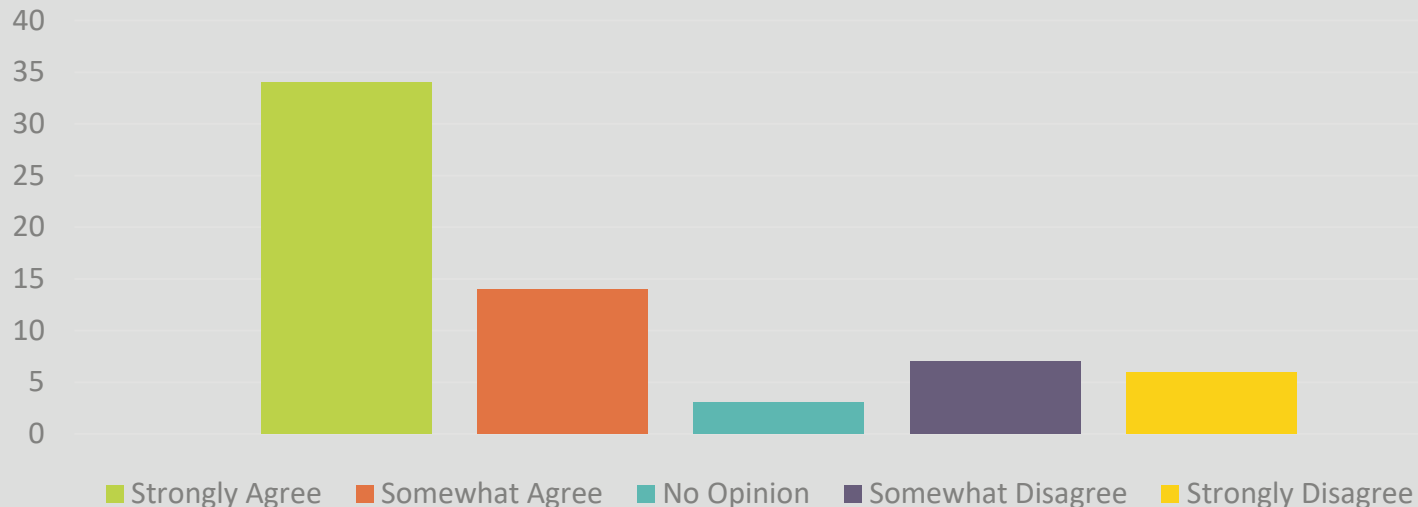
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Amended People Goal for Public Comment

By 2026, People in the DD Community will be equipped with increased knowledge and skills so they can effectively and meaningfully experience equity and inclusion in all aspects of their lives.



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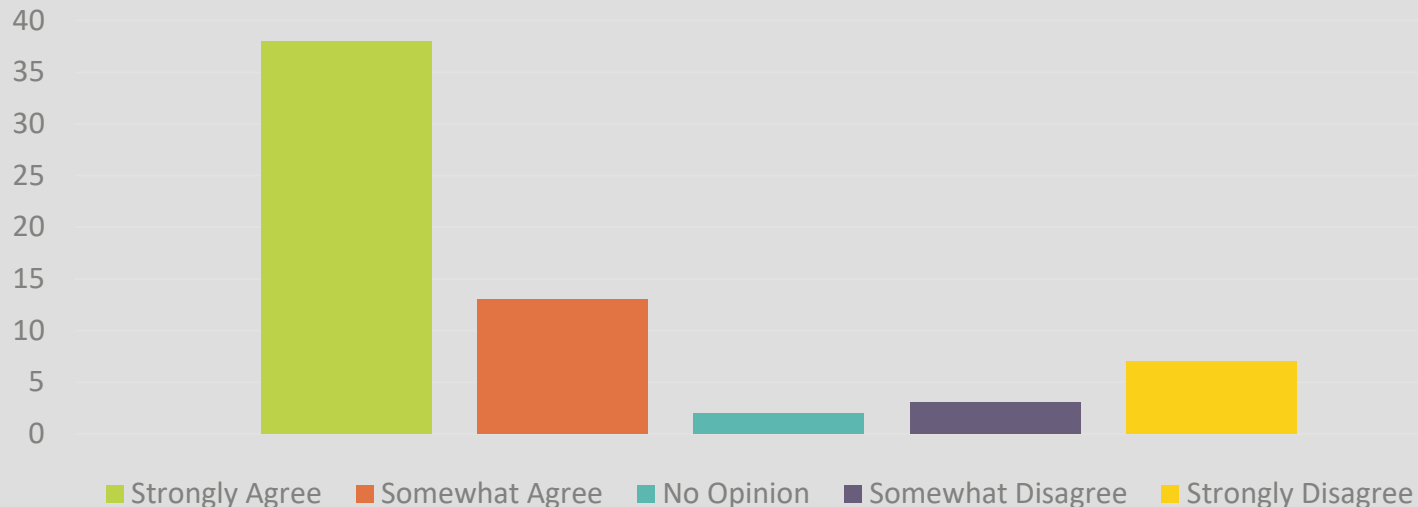
Amended People Goal for Council Discussion

By 2026, people in the DD Community are equipped with the knowledge and skills to effectively advocate for, and meaningfully experience, equity and inclusion in all aspects of their lives.



Amended Systems Goal for Public Comment

By 2026, alongside the diverse DD Community, we will identify embedded inequities in systems access and services to support system change and policies that increase self-determination of all people with DD so they can have control of their lives and services.



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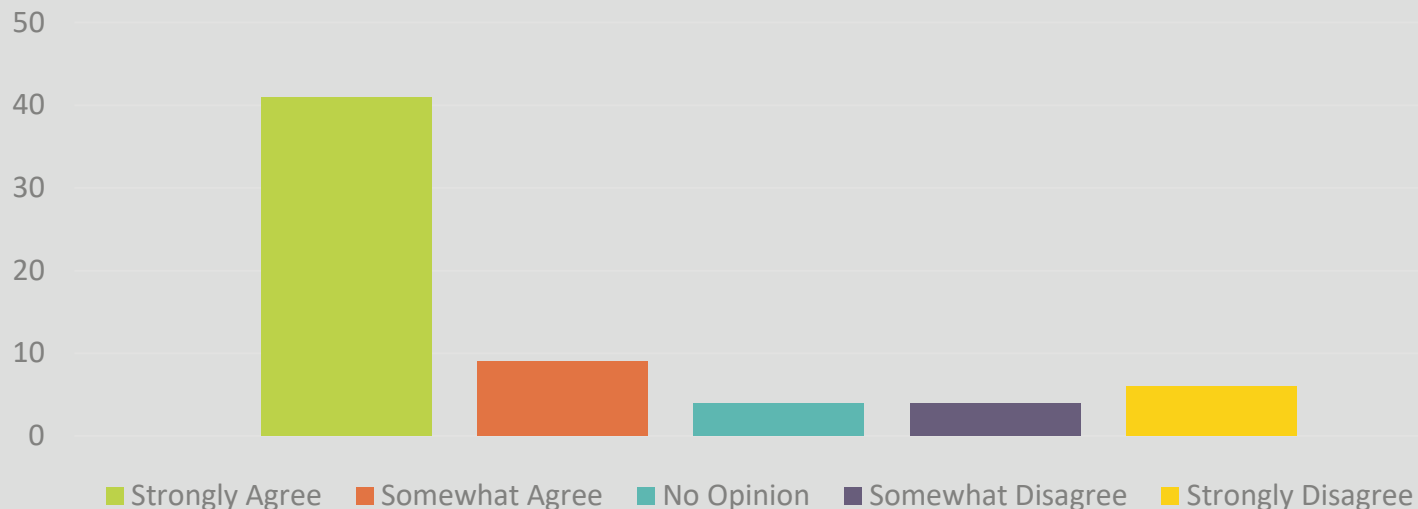
Amended System Goal for Council Discussion

By 2026, alongside the diverse DD Community, the Council will identify inequities in systems access and services. We will use that information to support system and policy change that strengthen self-determination of all people with DD so they can have control of their lives and services.



DD Network Collaboration Objective

For Public Comment: By Year 3 of the Plan, the OIDD Network Partners will develop publicly accessible information and provide technical assistance and training to graduate students and health care organizations to increase their knowledge about health promotion, mental health access, disability language, barriers to access or healthcare rights for people with DD.



DD Network Collaboration Objective

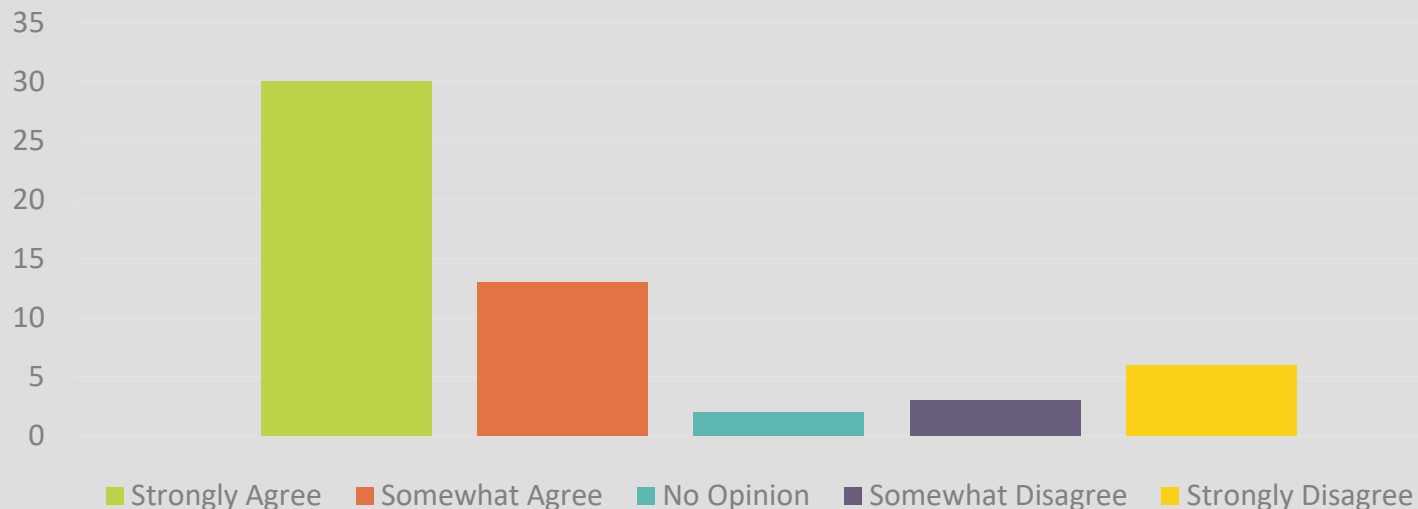
For Public Comment: By Year 3 of the Plan, the OIDD Network Partners will develop publicly accessible information and provide technical assistance and training to graduate students and health care organizations to increase their knowledge about health promotion, mental health access, disability language, barriers to access or healthcare rights for people with DD.

Revised: By Year 3 of the Plan, the OIDD Network Partners will develop publicly accessible information and provide technical assistance and training to professionals in the education and health care fields to increase their knowledge about health promotion, mental health access, disability language, barriers to access or healthcare rights for people with DD.



Self Advocacy Objective Changes

For each year of the plan, the Council will provide strategic support for an organization led by a diverse range of people with DD where self-advocates recruit, teach and retain other self-advocates and support their participation in cross disability organizations.



Self Advocacy Objective Changes

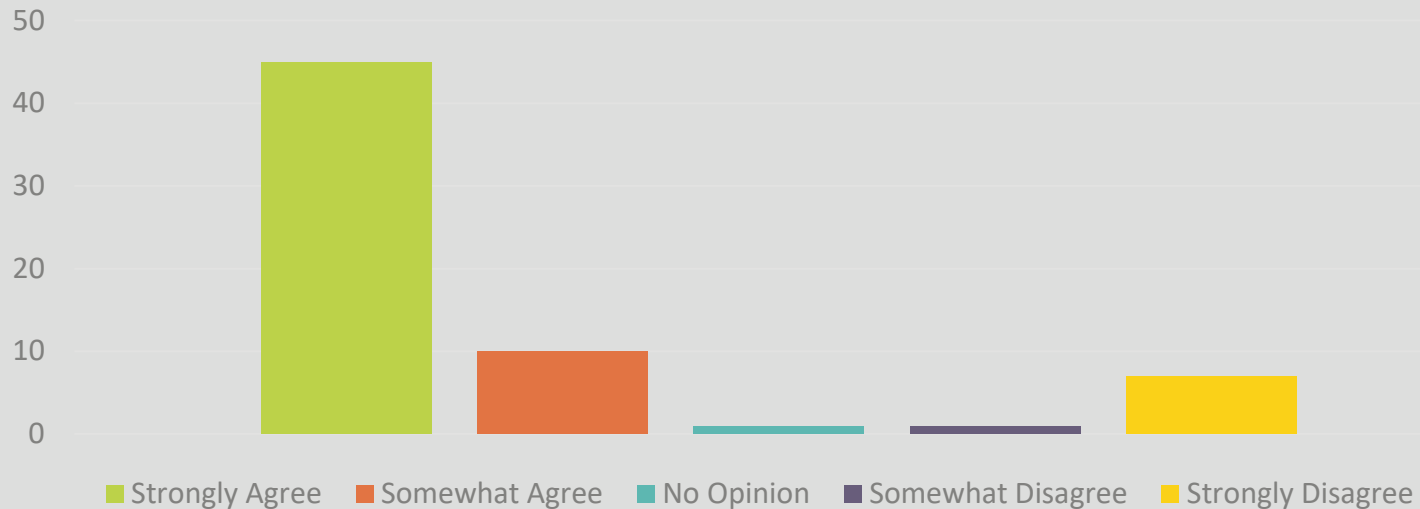
For each year of the plan, the Council will provide strategic support for an organization led by a diverse range of people with DD where self-advocates recruit, teach and retain other self-advocates and support their participation in cross disability organizations.

Revised: For each year of the plan, the Council will provide support for a self-advocacy organization led by people with DD to recruit, train, coach and mentor other self-advocates and support their participation in cross disability organizations.



Emerging Need Objective

For Public Comment: For each year of the plan, the Council will identify, evaluate and assess emerging needs and trends for people with DD and their families and take action as appropriate.



Emergent Need Objective

For Public Comment: For each year of the plan, the Council will identify, evaluate and assess emerging needs and trends for people with DD and their families and take action as appropriate.

Revised: For each year of the plan, the Council will identify and assess emerging environmental, biological or natural disaster needs for people with DD and their families and take action as appropriate.



FFY 2023 Budget		
Estimated income		Subtitle B \$ (Fed ACL grant)
Federal ACL Grant		
Estimated FFY 2023 annual award		\$839,964
Estimated Total income		\$839,964
FFY 2022 Rollover (not income, available funds)		\$527,641
Total Estimated Funds for Allocation		\$1,367,605
Estimated IAA Income		
Interagency Agreements		
Family Networks \$1.392 M for 2 year (Council can get up to 10%)		\$139,214
Partners in Policymaking \$150 for 1 year (Council can get up to 10%)		\$15,000
IAA-Subtotal		\$154,214
Estimated Other Income		
Other Income Funds		\$700
OF-Subtotal		\$700
GOAL #1 -- PEOPLE		
Obj #1.1 -- Engaging Diverse Voices	Personnel	\$70,994
	Travel	\$7,500
	Interpretation	\$3,000
	Contracts	
	Blogs	\$8,000
	Evaluation	\$2,000
	Videos	\$8,000
	DD Awareness Poster	\$10,000
Obj #1.2 -- Growing Leadership	Personnel	\$86,125
	Travel	\$10,000
	Interpretation	\$2,000
	Contracts	
	Evaluation	\$2,000
GOAL #2 -- SYSTEMS		
Obj #2.1 -- Self Advocacy	Personnel	\$78,040
	Travel	\$7,500
	Contracts	
	Oregon Self Advocacy Coalition	\$50,000
	YouTube 2023	\$20,000
	Self Advocacy Annual Meeting	\$10,000
	Evaluation	\$2,000
Obj #2.2 -- Targeted Disparity	Personnel	\$47,606
	Interpretation	\$7,000
	Evaluation	\$2,000
Obj #2.3 -- Integrated Supports & Services	Personnel	\$150,316
	Interpretation	\$5,000
	Travel	\$13,000

	Contracts	
	Evaluation	\$2,000
	Alliance for Early Intervention	\$10,000
	LifeCourse Community of Practice	\$3,000
	Bill Tracking Support	\$10,000
Obj #2.4 -- Emg Need	Personnel	\$4,835
Obj #2.5 -- DD Network Coll.	Personnel	\$14,749
FFY 2022 Carryover Projects		
Rollover will vary depending on Contracts Invoices		
	Personnel	\$11,992
	Contracts	
	YouTube	\$15,000
	FACT	\$10,000
	National Leadership Consortium NLC - Summit	\$100,000
	DRO Easy Voter Guide	\$7,500
	Strong Start Spanish Speaking cohort to CODSN	\$20,000
	DD 101 English	\$20,000
	DP Cogan	\$10,000
	Niko's Blog	\$1,841
	DD 101 Spanish Speaking	\$20,000
	Arc Oregon (Youth Decision Making)	\$15,000
	Oregon Self Advocacy Coalition	\$12,498
	GOALS - Subtotal	\$890,496
Estimated Expenses--GENERAL MANAGEMENT (Admin/30%)--[matched]		
	Council Staff Admin time	\$131,846
	Out of State Travel	\$5,000
	Council meetings/events/stipends/mileage	\$35,000
	In State Travel Staff	\$6,000
	Office expenses	\$3,000
	Telecommunications	\$10,000
	Dues and subscriptions (HSCO, DD Coalition, etc.)	\$2,500
	Professional development	\$5,000
	Mail/postage	\$500
	Membership fees (NACDD)	\$7,500
	Translation, captioning and interp. Council meetings	\$18,000
	Website and media	\$20,000
	ADMIN - Subtotal	\$244,346
Total Estimated Expenses		
		\$1,134,842
Unallocated Funds		
		\$232,763



Oregon Council on Developmental Disabilities

Proposed Bylaw Amendment

August 2022

A. **Article 4 Membership, Section F is amended as follows:** **Compensation and Expense Reimbursement**

1. Members of the Council may receive- compensation for their services, in accordance with ORS 292.500 and 292.495, as described below.
2. Council members who are not employed full time in public service and have an Adjusted Gross Income of less than \$50,000 if filing individually or less than \$100,000 if filing jointly shall receive compensation according to ORS 292.500 and 292.495 for any day or part of a day where the Council member conducts official duties.
3. The rate of compensation per day pursuant to ORS 292.495(5) is equal to the per diem paid to members of the Legislative Assembly under ORS 171.072(9).
- ~~2. Council members who are not employed full time in public service and have an Adjusted Gross Income of less than \$50,000 if filing individually or less than \$100,000 if filing jointly shall receive \$151 for any day or part of a day where the Council member conducts official duties.~~
- 3.4. For compensation purposes, “official duties” of a Council member includes attending full Council meetings and conducting other duties as requested by the Council Executive Director.

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4.5. Council Members may also receive reimbursement, as specified in the current Executive Order and Council policies, for approved out-of-pocket expenses (e.g., meals, lodging, travel, childcare and personal assistance) necessary to perform their Council duties.

People Goal

By 2026, people in the DD Community are equipped with the knowledge and skills to effectively advocate for, and meaningfully experience, equity and inclusion in all aspects of their lives.

1. Engaging diverse voices

2. Growing leadership



Engaging diverse voices

Council trainings, presentations, and communications efforts will reach racially, linguistically, culturally, economically and geographically diverse voices and experiences—and thereby engage the entire DD community.

Year 1 (FFY 2022)	Year 2 (FFY 2023) as presented in 2021	Year 2 (FFY 2023) as updated in 2022
Trainings presented alongside people with IDD in communities of focus	Same, in new communities of focus	Same
Build relationships with organizations who serve diverse communities to inform the ways we develop training and communications	Same	Same
Develop a communications plan that reaches racially, linguistically, and geographically diverse audiences and leverages diverse messengers	Implement communications plan	Same
Communicate publicly, accessibly, regularly, and transparently about the Council's work	Same	Same
Develop story telling campaign	Begin implementation	Not pursuing story telling in this way.

Growing Leadership

People with developmental disabilities, their families, and networks of support, will develop effective advocacy and communication skills.

Year 1 (FFY 2022)	Year 2 (FFY 2023) as presented in 2021	Year 2 (FFY 2023) as updated in 2022
Develop plan and pilot engaging adults with DD who have significant support needs from 5 focus regions outside Portland in shared advocacy	Implement plan and expand engagement in at least 3 additional regions	Same
Host two virtual Strong Start Spanish speaking groups while developing continuous improvement and expansion plan for future hybrid groups	Launch new Strong Start class based on year one improvements and transculturation	Moving away from Strong Start toward Partners in Policymaking
Develop structure for continued engagement with Partners and Strong Start graduates	Implement structure and develop level two curriculum available to graduates	Develop structure for continued engagement. No level 2 at this time.
Evaluation on how to achieve this goal which includes analysis on what other states are doing		Part of the PIP curriculum development

Systems Goal

By 2026, alongside the diverse DD Community, the Council will identify inequities in systems access and services. We will use that information to support system and policy change that strengthen self-determination of all people with DD so they can have control of their lives and services.

1. Self Advocacy

2. Expanding Our Reach

3. Integrated Services and Supports

4. Emergent Disaster Need

5. OIDD Network Collaboration



Self Advocacy

For each year of the plan, the Council will provide support for a self-advocacy organization led by people with DD to recruit, train, coach and mentor other self-advocates and support their participation in cross disability organizations.

Year 1 (FFY 2022)	Year 2 (FFY 2023) as presented in 2021	Year 2 (FFY 2023) as updated in 2022
Contract with OSAC to lead this work, in partnership with the Council	Same	Same
Facilitate Discovery Tour	Facilitate Discovery Tour	Same
Support OSAC infrastructure transition	Support OSAC infrastructure transition	Transition done in FFY 2022.
Trainings offered to local self advocacy groups	Same	Same
Facilitate quarterly meetings for local self advocacy groups to come together around shared advocacy priorities	Same	Same
Pursue regional representative funding		Explore funding for regional reps.



Targeted Disparity

To better serve Spanish-speaking people with DD, their families, and communities, the Council will partner with ODDS, ODE, and OHA to reduce cultural and linguistic barriers to information and services.

Year 1 (FFY 2022)	Year 2 (FFY 2023) as presented in 2021	Year 2 (FFY 2023) as updated in 2022
Partner with Early Childhood Coalition & Oregon Partners for Education Justice (OPEJ) to develop & implement policy agenda that centers racial equity	Continue early childhood coalition partnership and contract for Spanish speaking leadership in OPEJ work	Continue early childhood coalition, develop OPEJ relationships
Facilitate opportunities for Spanish Family Leaders to regularly meet with and educate ODDS leadership	Bring Spanish speaking families and adults with DD together for shared advocacy with agencies around information access	Same
Facilitate opportunities for Spanish speaking people connected with the DD community to meet with OHA	Same	Same
Develop new partnerships with organizations engaged with the Spanish speaking community and facilitate ongoing listening, reflection, and plan development based on input from Spanish speaking community	Expand and deepen partnerships with organizations engaged with the Spanish speaking community	Need to implement Year 1 (FFY 2022).

Integrated Services & Supports

Service systems will promote access to integrated supports for people with DD to pursue the lives they want within their own communities.

Year 1 (Agency focus)

Year 2 (Legislative focus)

Educate Legislators on the strengths and challenges experienced by the IDD community in pursuit of self-determination and equity

Collaborate with community and agency partners to:

Promote self determination and equity in educational services and supports.

Including: Fund contract with Oregon PTI to educate policymakers on impact of Legislation on self determination and equity for students with disabilities in school

Promote non-discrimination in health services

Improve policy and access for inclusive child care

Promote self determination and equity within DD services (including LifeCourse)

Increase capacity within the mental health system to support people with IDD and their families

Promote opportunities in housing for people and families with IDD

Promote equity in legal and civil rights of youth and adults with IDD

Prioritize supported employment in the wake of COVID-19

Support family peer support facilitated by DD services (pending Legislative funding)

Collaborate with community and agency partners to increase access to family peer support



Emergent Disasters

For each year of the plan, the Council will identify and assess emerging environmental, biological or natural disaster needs for people with DD and their families and take action as appropriate.

NOTE: This is a new objective for FFY 2023. This is the first year a workplan has been established or presented for this objective.

Year 2 (FFY 2023)

Each year, Council staff will identify, evaluate and assess emerging biological or natural disaster needs and trends for people with DD and their families and take action as appropriate.



OIDD Network Collaboration

By Year 3 of the Plan, the OIDD Network Partners will develop publicly accessible information and provide technical assistance and training to professionals in the education and health care fields to increase their knowledge about health promotion, mental health access, disability language, barriers to access or healthcare rights for people with DD.

NOTE: This is a new objective for FFY 2023. This is the first year a workplan has been established or presented for this objective.

Year 2 (FFY 2023)

Council staff and OSAC will work with Oregon Health Sciences University to train healthcare professionals on LifeCourse Principles in relation to health promotion, mental health access or healthcare rights for people with DD.

Council staff and OSAC will train University of Oregon graduate students on the power of language in the disability community.

Council staff will work with Disability Rights Oregon to develop publicly accessible information.



Building Our 2023 Budget Goal and Objective Budget Detail

Presented by
Leslie Sutton



Oregon Council on
Developmental Disabilities

Engaging diverse voices

Council trainings, presentations, and communications efforts will reach racially, linguistically, culturally, economically and geographically diverse voices and experiences—and thereby engage the entire DD community.

Year 2	Budget
Trainings presented alongside people with IDD in communities of focus	\$7,500 Travel \$3,000 Interp
Build relationships with organizations who serve diverse communities to inform the ways we develop training and communications	Staff time
Develop a communications plan that reaches racially, linguistically, and geographically diverse audiences and diverse messengers	Staff time only
Communicate publicly, accessibly, regularly (blog/video)	\$16,000
DD Awareness Poster	\$10,000
Evaluation*	\$2,000
Staff Time*	\$70,994
Total	\$ 109,494



Growing Leadership

People with developmental disabilities, their families, and networks of support, will develop effective advocacy and communication skills.

Year 2	Budget
Engaging adults with DD who have significant support needs	Staff Time Only
Partners in Policymaking Staff	Staff time only
Develop structure for continued engagement with Partners and Strong Start graduates	Staff time only
Travel	\$10,000
Evaluation	\$2,000
Staff Time	\$86,125
Total	\$98,125



Self Advocacy

For each year of the plan, the Council will provide support for a self-advocacy organization led by people with DD to recruit, train, coach and mentor other self-advocates and support their participation in cross disability organizations.

Year 1	Budget
Contract with OSAC to lead this work, in partnership with the Council	\$50,000
Facilitate Discovery Tour	Staff time
Evaluation	\$2,000
Self Advocacy YouTube Channel	\$20,000
Partnership dollars to have Annual Self Advocate Meeting	\$10,000
Staff Time	\$78,040
Travel	\$7,500
Total	\$167,540



Targeted Disparity

To better serve Spanish-speaking people with DD, their families, and communities, the Council will partner with ODDS, ODE, and OHA to reduce cultural and linguistic barriers to information and services.

Year 1	Budget
Partner with Early Childhood Coalition & Oregon Partners for Education Justice (OPEJ) to develop and implement policy agenda that centers racial equity	Staff time only
Facilitate opportunities for Spanish Family Leaders to regularly meet with and educate ODDS leadership	Staff time only
Facilitate opportunities for Spanish speaking people connected with the DD community to meet with OHA leadership	Staff time only
Develop new partnerships with organizations engaged with the Spanish speaking community and facilitate ongoing listening, reflection, and plan development based on input from Spanish speaking community	Staff time only
Evaluation	\$2,000
Interpretation	\$7,000
Staff Time	\$47,606
Total	\$56,606



Integrated Services & Supports

Service systems will promote access to integrated supports for people with DD to pursue the lives they want within their own communities.

Year 1 (Agency focus)		Budget
Educate Legislators on the strengths and challenges experienced by the IDD community in pursuit of self-determination and equity		\$13,000 Travel \$5,000 Interp \$10,000 Bill Support
Collaborate with community and agency partners to:		
Promote self determination and equity in educational services and supports.		\$10,000
Promote self determination and equity within DD services		\$3,00 LifeCourse
Evaluation		\$2,000
Staff Time		\$150,310
Total		\$193,310



Emergent Disasters

For each year of the plan, the Council will identify and assess emerging environmental, biological or natural disaster needs for people with DD and their families and take action as appropriate.

NOTE: This is a new objective for FFY 2023. This is the first year a workplan has been established or presented for this objective.

Year 2 (FFY 2023) as presented in 2022	Budget
Identify and assess disasters and take action as appropriate	Staff time: \$4,835



OIDD Network Collaboration

By Year 3 of the Plan, the OIDD Network Partners will develop publicly accessible information and provide technical assistance and training to professionals in the education and health care fields to increase their knowledge about health promotion, mental health access, disability language, barriers to access or healthcare rights for people with DD

NOTE: This is a new objective for FFY 2023. This is the first year a workplan has been established or presented for this objective.

Year 2 (FFY 2023) as presented in 2022	Budget
Council staff and OSAC will work with Oregon Health Sciences University to train healthcare professionals on LifeCourse Principles in relation to health promotion, mental health access or healthcare rights for people with DD.	Staff Time
Council staff and OSAC will train University of Oregon graduate students on the power of language in the disability community.	Staff Time
Council staff will work with Disability Rights Oregon to develop publicly accessible information.	Staff Time
Staff Time	\$14,749
Total	\$14,749

