

People Goal

By 2026, people in the DD Community are equipped with the knowledge and skills to effectively advocate for, and meaningfully experience, equity and inclusion in all aspects of their lives.

1. Engaging diverse voices

2. Growing leadership



Engaging diverse voices

Council trainings, presentations, and communications efforts will reach racially, linguistically, culturally, economically and geographically diverse voices and experiences—and thereby engage the entire DD community.

Workplan Task	Update	Progress
Trainings presented alongside people with IDD in communities of focus	We have done presentations on voting, behavior supports. Have presentation in March on Planning My Way to Work	In process
Build relationships with organizations who serve diverse communities to inform the ways we develop training and communications	Building relationships through Early Childhood Coalition, System of Care partnerships, and Family Networks	In process
Develop a communications plan that reaches racially, linguistically, and geographically diverse audiences and leverages diverse messengers	New blogger in process, DD Awareness, OSAC YouTube videos	In process
Communicate publicly, accessibly, regularly, and transparently about the Council's work	developing Executive Director messages and utilizing our newsletter and website	In process



Growing Leadership

People with developmental disabilities, their families, and networks of support, will develop effective advocacy and communication skills.

Workplan Task	Update	Progress
Develop plan and pilot engaging adults with DD who have significant support needs from 8 focus regions outside Portland in shared advocacy	Have met with three regions. This will resume after legislative session	In process
Host one virtual Strong Start Spanish speaking group while building toward bringing back Partners in Policymaking with ODDS funding	Held one Spanish Speaking Strong start in October, 2022. Developing RFP for Partners in Policymaking class – still waiting for ODDS funding.	In process
Develop structure for continued engagement with Partners and Strong Start graduates	Have had initial conversations with partners like Arc Oregon, FACT and CODSN about how to structure engagement	In process
Evaluation on how to achieve this goal which includes analysis on what other states are doing	This will be part of the Partners in Policymaking work that will begin with ODDS funding.	On hold until PIP



Systems Goal

By 2026, alongside the diverse DD Community, the Council will identify inequities in systems access and services. We will use that information to support system and policy change that strengthen self-determination of all people with DD so they can have control of their lives and services.

1. Self Advocacy

2. Expanding Our Reach

3. Integrated Services and Supports

4. Emergent Disaster Need

5. OIDD Network Collaboration



Self Advocacy

For each year of the plan, the Council will provide support for a self-advocacy organization led by people with DD to recruit, train, coach and mentor other self-advocates and support their participation in cross disability organizations.

Workplan Task	Update	Progress
Contract with OSAC to lead this work, in partnership with the Council, also includes YouTube for Storytelling	Eight YouTube videos done, eight more in progress. OSSA support contract signed.	Contracts done, work in process
Facilitate Discovery Tour	One done. Four scheduled. Two newer groups need to schedule	In process
Trainings offered to local self advocacy groups	Part of the Discovery Tour – OSAC gets information about training needs, does trainings	In process
Facilitate quarterly meetings for local self advocacy groups to come together around shared advocacy priorities	Consistently getting 25-40 participants to talk about DD services, housing, mental health and more. Trainings given here too	In process
Pursue regional representative funding	Waiting for ARPA fund announcements from ODDS to test this as a viable plan	On hold



Targeted Disparity

To better serve Spanish-speaking people with DD, their families, and communities, the Council will partner with ODDS, ODE, and OHA to reduce cultural and linguistic barriers to information and services.

Workplan Tasks	Update	Progress
Partner with Early Childhood Coalition & Oregon Partners for Education Justice (OPEJ) to develop & implement policy agenda that centers racial equity	Continued work with Early Childhood Coalition, supported development of Early Childhood legislative agenda centering racial equity, connected with OPEJ membership.	In process
Facilitate opportunities for Spanish Family Leaders to regularly meet with and educate ODDS leadership	Spanish Speaking Leaders have met with ODDS leadership about Healthier Oregon (POP 105)	In process
Facilitate opportunities for Spanish speaking people connected with the DD community to meet with OHA	Spanish Speaking Leaders have prioritized Healthier Oregon (POP 105) which has stronger connections to the Governor’s Office, ODHS and legislature. They have met with the Gov Office	In process
Develop new partnerships with organizations engaged with the Spanish speaking community and facilitate ongoing listening, reflection, and plan development based on input from Spanish speaking community	Need to get support to accomplish this. Will reach out to Spanish Speaking Leaders and other groups	Need to start after session



Integrated Services & Supports

Service systems will promote access to integrated supports for people with DD to pursue the lives they want within their own communities.

Workplan Task		Update
Collaborate with community and agency partners to:		
Promote opportunities in housing for people and families with IDD		Fairview Trust grantmaking development, talks develop housing agenda for DD community (Vision Summit)
Promote equity in legal and civil rights of youth and adults with IDD		Center for Youth Voice Youth Choice Decision Making Supports State Plan and WINGS Group, legislative SB 528
Prioritize supported employment in the wake of COVID-19		Meetings with ODDS, Employment First, ODHS offices and job developers to develop plan to get people with DD in leadership roles (Vision Summit)
Support family peer support facilitated by DD services		Supporting Family Networks with Technical Assistance per IAA
Increase capacity within the mental health system to support people with IDD and their families		Connections with System of Care, DD Coalition met with ODHS leadership



Integrated Services & Supports

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Workplan Task	Update
Educate Legislators on the strengths and challenges experienced by the IDD community in pursuit of self-determination and equity	Testimony in Senate Human Services re: stipends and resource limits for people with disabilities. Support DD Coalition before and during session, GO! Project
Promote self determination and equity in educational services and supports.	Supported parents and FACT to testify, supported analysis and awareness on education bills
Promote non-discrimination in health services	Health Evidence Review Commission work on chronic disease self-management programs, EPSDT
Improve policy and access for inclusive childcare	Early Childhood Coalition priorities, Inclusive Partners, EI/ECSE recently got around \$4mil funding for inclusive EI/ECSE (AEI work)
Promote self determination and equity within DD services	Spanish speaking leaders Healthier Oregon efforts, work to support parents with DD



Vision Summit Follow Up (Goal 2, Obj. 3 Systems Change)

November – February Accomplishments

Project management: market research completed, Council approval for project management completed, solicitation for Project Management finalized and posted.

Report finalized, communications plan to distribute and update progress in process

Community Group: Has met twice. Added details to the initiative of getting people with DD leadership jobs, outlined working with ODHS leadership and System of Care for mental health advocacy, want to see affordable housing and housing navigation

Technology Group: Steering Committee supported by OCDD met once, Technology Group has met twice. Determined next steps to advocate for Oregon to be a Technology First state prioritizing technology for people using DD services

Family Support Group: First meeting Feb. 24th



Emergent Disasters

For each year of the plan, the Council will identify and assess emerging environmental, biological or natural disaster needs for people with DD and their families and take action as appropriate.

NOTE: This is a new objective for FFY 2023. This is the first year a workplan has been established or presented for this objective.

Workplan Task

Each year, Council staff will identify, evaluate and assess emerging biological or natural disaster needs and trends for people with DD and their families and take action as appropriate. UPDATE: no disaster needs identified at this time



OIDD Network Collaboration

By Year 3 of the Plan, the OIDD Network Partners will develop publicly accessible information and provide technical assistance and training to professionals in the education and health care fields to increase their knowledge about health promotion, mental health access, disability language, barriers to access or healthcare rights for people with DD.

NOTE: This is a new objective for FFY 2023. This is the first year a workplan has been established or presented for this objective.

Workplan Task

Council OSAC will work with Oregon Health Sciences University to train healthcare professionals on LifeCourse Principles in relation to health promotion, mental health access or healthcare rights for people with DD. UPDATE: Several trainings to providers, Physician Assistants and the School of Medicine.

Council staff and OSAC will train University of Oregon graduate students on the power of language in the disability community. UPDATE: Will do this during the 23-24 school term. Looking at the best modality and learning objectives now

Council staff will work with Disability Rights Oregon to develop publicly accessible information.



Council Foundational Work

NOT part of the workplan, but important efforts to create a strong base for Council work within state systems.

Task

Office of Contracts and Procurement: monthly (and sometimes weekly) meetings to build partnership, develop an understanding of the Council and move work forward. This has increased our efficiency in getting contracts executed

Position Authority and Recruiting: new position authorized for the Council in fast timeline considering ODHS backlog for position reviews. More details to come in recruiting phase over next few months.

ODHS Budget: Strong relationship building here has resulted in more efficient budget reporting to Council, greater understanding of the Council and ODHS budget unit roles and ultimately better partnerships

Required Council Trainings: Current ODHS trainings are not accessible for all Oregonians. Council leadership met with ODHS leadership to create commitment of accessible required trainings for board and commission members. Follow up meetings with Director of Training and Department of Administrative Services to come

