

Oregon Vision

Developing a Vision for the Future of Oregon's Developmental Disabilities System



Oregon Council on
Developmental Disabilities



Facilitated by the National Leadership Consortium



Best Practices in
Services and
Supports



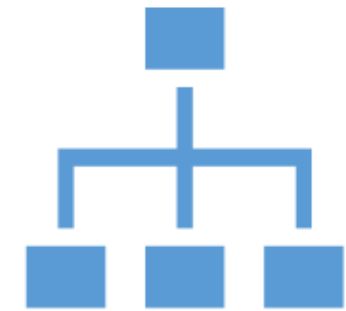
Current and Future
Trends Impacting
Services and
Supports



Individual
Leadership



Interpersonal
Leadership



Systems and
Organizational Best
Practice and Change
Management

Develop a working **Vision for the Oregon Developmental Disabilities System**

Leave the Oregon Visioning Summit with a plan and **determine priorities and pathways** that will help the Oregon Developmental Disabilities System start to achieve the North Star Vision

Overcome current or *'the way we've always done it'* thinking to **develop a new and innovative vision, ideas, and action steps** to address significant issues for people with developmental disabilities and their families in Oregon

- Sought feedback from:
 - Self-Advocates
 - Family Members
 - Providers
 - Case Managers
 - Advocates
- Arranged 2 meetings for each group
- Virtual meetings held September 9th-September 29th
- Held 8 out of 10 meetings
- 86 participants registered, **70 attended**
- Most participation from Case Managers

1. What are the **barriers** in Oregon that are associated with your group's chosen topic? What gets in the way?
2. What are the **current strengths and resources** within the system related to your group's chosen topic? What is already helping/ making people's lives better?
3. If your group's chosen topic were **solved or addressed, what would it look like**? What would be happening? What resources would be in place? What would people's lives look like? What is needed to get there?

- Visioning Summit held October 27-29th 2022
- Sought feedback from:
 - Self-Advocates
 - Family Members
 - Providers
 - Case Managers
 - Advocates
- **42 participants** from across the state
- Divided into 3 working groups throughout the Summit

Create a **vision that the Developmental Disabilities System can look to now and in the future**

Identify **5-year goals** of what can be accomplished related to the vision

Determine **annual benchmarks and milestones for years 1 through 3** that are needed to begin to achieve the visions

Develop **immediate plans of action** to get the system started

SUMMIT FOCUS AREAS

Building systems and structures that support people with developmental disabilities to **live and be meaningfully connected to their communities**

Improving **support for families** of people with developmental disabilities of all ages

Enhancing utilization and availability of technology for people with developmental disabilities

Workforce Stability

Need for **Safe and Affordable Housing**

Integration of **Developmental Disabilities and Mental Health Services**

Quality Assurance Practices to Ensure We Can Demonstrate Impact and Outcomes Effectively

VISION STATEMENTS

FIVE YEAR ACCOMPLISHMENTS

YEARS ONE, TWO, AND
THREE MILESTONES

CONCRETE STEPS
FOR NEXT 100
DAYS

NEXT
MEETING

SHARED AGREEMENTS

Work together to support each other to understand, build and grow and show respect to all other participants, facilitators, and supporters in our words, action, and language.

Develop a vision and plan with the belief that all people with disabilities have inherent rights to community inclusion, family support, and affordable and accessible technology.

Bring our best teamwork skills to all small and large group discussions.

Completely focus on the Summit during our time together.

Be creative in our thinking and discussions.

Avoid using jargon, acronyms, or other language that everyone in the Summit will not know.

Maintain the confidentiality of others during the Summit

DAY ONE Opening the Summit and Determining the North Star

- Opening Session
- One Breakout Topical Discussion: Setting a Vision
- One Full Group Discussion

DAY TWO Developing a Plan for the Future

- Opening Session
- Three Topical Breakout Sessions: Developing a Plan and Action Steps
- Two Full Group Discussions

Day Three Building Collaborative Momentum

- One Breakout Discussion: Building Collaborative Momentum and Support
- One Full Group Discussion
- Closing Session: Reviewing What We Accomplished

Breakout Group Work

- 2) Innovative approaches have come from Challenges (Comm) (haveven we want to innovate without crisis)
- 3) Some case mgmt. entities readily approve tech (ipads, etc) - often driven by younger generational demand
- 4) Willingness by stakeholders to invest time and resources in creating solutions (like this summit).
- 5) Way currently for technology to be approved as part of ISP
L state contracted org. for tech (in Salem) consults Access Techs inc.org
- 6) other models to learn from/resources (tech first models)
- 7) \$/200 as part of ISP by state
- 8) NCI expansion + use

Weaknesses

- adult access/path access differences
- No assessments of use/need
- lack of data gathering
- lack of funding/accessibility (knowing processes)
- not prioritized thru Oregon DD Services catch 22 of supply/demand/use
- lack of infrastructure
- lack of definition of assistive tech
- lack of education about whats available
- innovation from Oregon

Potential Threats

- Over reliance on tech (cost-cutting of staff, funding)
- Risk of isolation
- Constant learning curve
- Risk of one-size-fits-all
- Gatekeeping of key people (equity issues, cultural implications)
- Lack of privacy
- Shifting skill sets may displace workers (education, how to use tech, safety, personal life, 54 (6) 1-100)
- Safety concerns

Technology Vision

Our vision is a reorientation of our entire culture around improved access to affordable, innovative, universally designed technology for the DD community in all areas of the state to increase knowledge, independence, and connectivity through partnerships that are honest and equitable with everyone involved.

First 100 Days

- 1) Research
 - What states are TFS?
 - What are the early results?
 - What tech companies are successful?
 - What are the bright spots we can build on?
 - Understand the market - can do vs can't do
 - Research to CTS
- 2) Forming a "What is Tech?" Committee
 - Identify the who + the what (people)
 - Identify the why + the what (purpose)
- 3) State AT present - who is it - connect of the Home Community Program Security, Accessibility, and Innovation

Outcomes from First 100 Days

- 1) Identify and understand what other states are doing around technology and services
- 2) Identify potential tech companies for partnerships
- 3) Collect QR stories + experiences from across the state of tech success stories

DD needs more efficiently

- 2) Through county, state, and federal cooperation, we will be able to access innovative forms of funding.
- 3) People with DDs could go anywhere and do anything they want and need to do, with all access needs met. (attract ppl w/diff. skills to the field)
- 4) Long term safety and healthcare improvements
- 5) Businesses would realize that it is good for business to accommodate P.W.S.D. (people with disabilities)

Become a Technology Focused State

- 2) Statewide, standardized process to ensure ease of access and full utilization of current resources + technology
- 3) Education
- 4) Statewide opportunities for info gathering + collaboration
- 5) State strategic planning and ongoing assessment of planning
- 6) Affordable tech for all

Statewide, Standardized process

- Define AT + role of HIPAA in tech
- CRIS consult re how far we can stretch the Plan
- Continue advances from public health shopping
- Core Competency Tech Training

- 1) Appropriate for funding, full marketing, 2000, 2001
- 2) Statewide development materials
- 3) Shared development of tech products
- 4) Research wanted + see where change is needed
- 5) State specialty of 2000 for funding who (working state)

(5) Do strategic plan

- 1) Review leadership + roles + state level + progress + resources
- 2) Review @ budget + @ state level + resources + resources
- 3) Establisher group + inter-agency
- 4) Understand barriers
- 5) Long term + 10 years + tech company + capabilities

CR Summit Tech Group Meeting Information

Stories - Dan, Seth, David, Chiffi

- 1) Story - Cheryl (1/15) Devon
- 2) What should be the focus - state level
- 3) David come from (1/16)

TFS - NASCORS - team + 1/16 - 10 am

Seah, Sarah, Josh, Ha (last)

November - end of Nov (Tim)

Full group: 11 am - Fri 1/13 2 hrs (David 2 am)

Year 3

- 1) Learning + information re release
- 2) Tech support + support
- 3) Support + information + information + information

2) Present

- 1) Tech support + support
- 2) Tech support + support
- 3) Tech support + support

3) Assess plan

Oregon Visioning Summit

Recap: Vision and Plans



Oregon Council on
Developmental Disabilities

The National Leadership
Consortium | on Developmental
Disabilities

The logo for The National Leadership Consortium on Developmental Disabilities is a green diamond shape composed of four smaller diamonds, each with a white cross inside.

Community Living and Inclusion

Community Living and Inclusion: **When we say community, we mean community for all. This looks like:**

- Communities that embrace tenants of **social justice and universal access**
- A service system that **bolsters and supports people rather than dictates and drives** people's lives
- Communities understand that **everyone has a contribution to make**
- Communities that **understand and welcome** people with disabilities
- Communities and lives **based on relationships** and how people want their lives to look
- People **have the support and resources** they need to be fully engaged
- **Barrier free/ red tape-free** access
- Communities that are **not specific to or special to people with disabilities**

Improve **access to mental health services** for people with **developmental disabilities**

Create a 5-year plan to **improve housing**

Case Management Redesign

Quality Assurance/ Quality Management Structure focused on measuring quality and outcomes to shift priorities and incentives from compliance to quality (*includes elements of training and competency-based support*)

Include people with disabilities more in **state and local leadership roles**

Some Next Steps

- **Meet as a group** to check in on plan/ continue to develop road map for going forward
- **Create mission/ message/ definitions** related to each of the five initiatives identified
- **Identify lead organization** on the five initiatives
- **Identify organizations that are already doing this work**, including contact information, what they are doing, etc.
- **Find and review existing data** (utilization, impact, outcomes) related to each initiative
- **Review existing documents/ progress/ activities/ information available** related to each initiative
- **Set up meetings with key leaders/** stakeholders to share plans and gain support and collaboration
- **Reach out to potential consultants** who can help accomplish key goals of initiatives

NEXT MEETING DATE: November 16th
from 4:00 pm to 6:00 pm (virtual meeting)

Support for Families

**SUPPORT FOR FAMILIES
VISION STATEMENT**

In Oregon, every person is accepted, valued and equipped to live a life that is meaningful to them. The Oregon DD system provides information and supports that are consistent, culturally responsive, equitable, accessible, and empowering to families of people with IDD.

SUPPORT FOR FAMILIES
5 YEAR ACCOMPLISHMENTS

1. Legislation outlining a **clear process for identifying and referrals** to the DD system.
2. **Increased interagency collaboration** for referral and beyond between all agencies connecting people to the DD system (e.g., OHA, OHP, Child Welfare, Employment/VR, the justice system, community-based organizations, etc.)
3. **Increase the number of providers and the existing provider capacity** to provide intensive behavioral supports to children and adults with IDD.

SUPPORT FOR FAMILIES
5 YEAR ACCOMPLISHMENTS

4. **A responsive and individualized employment system** that looks beyond prescribes opportunities (e.g., janitorial, food service, etc.) to more creative solutions.
5. **Networks of support for all families** across the state, no matter where you live, with multi-lingual options.
6. Develop supports and services for **adults with IDD who have (or want) their own families.**

SUPPORT FOR FAMILIES
5 YEAR ACCOMPLISHMENTS

7. Continuity (the same for everyone) of **correct information** in accessible and equitable language (e.g., plain language, multiple languages) and methods (e.g., electronic, braille, pictures, etc.) in a way that families and people with disabilities can understand.
8. Continuity of **training for families and people with disabilities** about the DD system and services in accessible and equitable language and methods.
9. Continuity of **training for disability professionals** about the DD system and services in accessible and equitable language and methods.

SUPPORT FOR FAMILIES
SOME NEXT STEPS

- **Meet to discuss how to proceed** (workgroups, partnerships, define concepts like "referral", prioritize goals, action steps, and timelines)
- Hunt down and analyze **existing data from families** about gaps and needs; develop surveys to collect information if there is no data
- **Find funding streams and organizations** to help with research
- **Determine costs** for proposed research and training developments
- **Outreach to self-advocacy and family groups** to get as much involvement as possible moving forward

NEXT MEETING DATE:

Friday, February 24th from 1-2:30pm

Hybrid options to attend

Access and Utilization of Technology

Our vision is a reorganization of our entire culture around improved access to equitable, innovative, universally designed technology for the DD community in all areas of the state to increase knowledge, independence, and connectivity through partnerships that honor equity with everyone involved.

1. Become a **Technology Focused State**
2. Statewide, standardized process to ensure **ease of access and full utilization** of current resources and technology
3. **Education**
4. Statewide opportunities for **information gathering and collaboration**
5. **Affordable and equitable** technology for all

Some Next Steps

- Research
- Story Gathering
- Convening Steering Committee
- Explore the options the technology industry offers

NEXT MEETING DATE:

Friday, January 13th from 11 am – 1 pm
Virtual Meeting (Zoom)

National Leadership Consortium developing a **report of the vision and plan** that will be shared statewide

Next steps/ Record of Decisions will be shared with Visioning Summit participants

Support to continue to engage groups

Who is involved, and how, will adapt as steps are accomplished