



Oregon Council on  
Developmental Disabilities

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### **December 2023 Fairview Trust Advisory Committee Appointment List**

1. Gabby Guedon - OSAC slot (replacing previous member)
2. Daniel Alrick – Self Advocate (reappointment)
3. Terri Silvis - Rural Housing (reappointment)
4. Tara Coen - Brokerage (replacing outgoing member)
5. Patricia Akers – Oregon Housing and Community Services Agency (replacing outgoing member)
6. Alicia DeLashmutt - Family member of an adult (reappointment)
7. Jake Cornett – Protection and Advocacy Agency (reappointment)
8. Heidi Gaither – Community Developmental Disability Program (replacing previous member)

## Fairview Trust Advisory Board Call for Member Applications

Be a part of creating community housing for people with intellectual or developmental disabilities

### Board Member Application

Name of Applicant: Gabrielle Guedon Date: 2/16/2023

Home Phone: 9712587697 Work Phone: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: Newberg, Oregon 97132

Email address: Gabrielle. Guedon@askosac.org

Please list experiences in community involvement, employment, volunteering or other boards you have served on:

I run the Oregon self advocacy coalition . I am also a self advocate and sit on

Boards and advocacy efforts. I support advocates throughout the state in my

this position and hear many stories that could benefit the fairview trust.

What is your experience working with and/or alongside people with intellectual or developmental disabilities?

I have been a self advocate for over 10 years and have been a part of OSAC

During this time. I also have been a peer mentor for the peer to peer program

Through OSAC and help my Board of Directors to lead OSAC. I also support

Advocates throughout the state to have a voice in their lives.

Which of the following options best describes the experience you will be representing on the board:

- Support services brokerages;
- Community developmental disability programs;
- Disability Rights Oregon;
- Expertise on how housing is developed for people with low incomes;
- Knowledge of current low-income housing funding systems;
- Rural housing initiatives (could be rural housing authority);
- Person with an intellectual or developmental disability;
- Family of person over age 18 experiencing an intellectual or developmental disabilities;
- Family of a person under age 18 experiencing an intellectual or developmental disability;
- The Housing and Community Services Department;
- Community-based residential providers of services to individuals with intellectual or developmental disabilities;
- Oregon coalitions consisting of individuals with intellectual or developmental disabilities who encourage and facilitate self-advocacy by individuals with intellectual or developmental disabilities.

**To apply, please send the following documents to Leslie Sutton ([leslie.sutton@ocdd.org](mailto:leslie.sutton@ocdd.org))**

- The completed application form above;
- Your resume; and
- A statement of interest, which includes the following:
  - An explanation of why you are interested in serving on the board;
  - A list of the skills and interests you will bring to the board; and
  - Your interest and vision in community housing for people with intellectual or developmental disabilities.

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### Board Member Application

Name of Applicant: \_\_\_\_Daniel Alrick\_\_\_\_ Date: 11-22-2023 \_\_\_\_\_

Home Phone: 541-690-7000

Address:

City/State/Zip: Ashland, Oregon 97520

Email address danielalrick@hotmail.com

Please list experiences in community involvement, employment, volunteering or other boards you have served on: Board member of Creative Supports, Inc. 2012-15, Member of Oregon Council on Developmental Disabilities 2015-2023, Member Medicaid Advisory Committee 2019-2023, Member Oregon Resource Allocati+-on Allotment Committee 2022-2023, ITACC Technical Training Group 2023.

What is your experience working with and/or alongside people with intellectual or developmental disabilities? Self-advocate member of OCDD, Self advocate Vice Chair of OCDD 2017-2019, Self-advocate Chair of OCDD 2019-2023 with Self-advocate Vice Chair 2019-2023.

Which of the following options best describes the experience you will be representing on the board:

Person with an intellectual or developmental disability;

## Statement of interest

I would like to continue serving as a self-advocate on the Fairview Trust Advisory Group because I believe in the cause of housing for people with I/DD and continuing the legacy of rectifying the institutionalization of Fairview. as an experienced member of many state councils and committees I believe I have the necessary experience to be a meaningful participant as well as qualified to contribute as a team member and provide the necessary representation of Oregonians with I/DD.

Daniel Alrick.

## Fairview Trust Advisory Board Call for Member Applications

Be a part of creating community housing for people with intellectual or developmental disabilities

### Board Member Application

Name of Applicant: Terri Silvis

Date: November 2, 2023

Home Phone: 503.307.4558 (cell)

Work Phone: Please use cell

Address: Horizon Project – 608 N. Russell Street

City/State/Zip: Milton-Freewater, OR 97862

Email address: terri.silvis@horizonprojectinc.org

Please list experiences in community involvement, employment, volunteering or other boards you have served on:

I have served on the Fairview Trust Advisory Board for over 3 years and am willing to renew my service for a second term. Locally I also am or have served on the following Boards/Committees:

- Pendleton Children’s Center, Board
- Common Roots Housing Trust, Housing Committee
- Community Council, Housing Research Committee
- Oregon Resource Association (previous interim Board member)

What is your experience working with and/or alongside people with intellectual or developmental disabilities?

I currently am the CEO/Chief Development Officer for Horizon Project, a provider agency in rural Oregon. Horizon Project provides residential, employment and community living supports for individuals living with IDD. We also own and develop integrated affordable housing, as I have an extensive background in affordable housing development, finance, and management.

Which of the following options best describes the experience you will be representing on the board:

- Support services brokerages;
- Community developmental disability programs;
- Disability Rights Oregon;
- Expertise on how housing is developed for people with low incomes;
- Knowledge of current low-income housing funding systems;
- Rural housing initiatives (could be rural housing authority);
- Person with an intellectual or developmental disability;
- Family of person over age 18 experiencing an intellectual or developmental disabilities;
- Family of a person under age 18 experiencing an intellectual or developmental disability;
- The Housing and Community Services Department;

- Community-based residential providers of services to individuals with intellectual or developmental disabilities;
- Oregon coalitions consisting of individuals with intellectual or developmental disabilities who encourage and facilitate self-advocacy by individuals with intellectual or developmental disabilities.

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  - An explanation of why you are interested in serving on the board;
  - A list of the skills and interests you will bring to the board; and
  - Your interest and vision in community housing for people with intellectual or developmental disabilities.

## Fairview Trust Advisory Board Call for Member Applications

Be a part of creating community housing for people with intellectual or developmental disabilities

### Board Member Application

Name of Applicant: Tara Coen Date: 11/27/23

Home Phone: (503)545-6596 Work Phone: 503-964-0699

Address: 305 NE 102<sup>nd</sup> Ave Suite 100

City/State/Zip: Portland, OR 97225

Email address: tarac@ucpconnections.org

Please list experiences in community involvement, employment, volunteering or other boards you have served on:

Volunteer Experience:

#### **Volunteer Facilitator & Mediator at Conflict Resolution Resource Center, Portland State University**

- May 2014 – August 2015

#### **Volunteer Victim-Offender Dialogue Facilitator Clackamas County Juvenile Justice & Resolution Services**

- May 2015 - Feb 2019

#### **Conflict Resolution Facilitator at Pivot Job Corps Center**

- May 2014 - Jun 2015

#### **Intern at City of Beaverton Dispute Resolution Center**

- Jan 2015 - Mar 2015

#### **Case Management Assistant, WEST Women's and Children's Shelter**

- Aug 2005 - Dec 2008

#### **Math & Theatre Teacher, Starfish School Chiang Mai, Thailand**

- Mar 2005 - Nov 2006

What is your experience working with and/or alongside people with intellectual or developmental disabilities?

#### **Employed at UCP Oregon**

- UCP Connections Brokerage Director
  - Sep 2021 - Present ·
- Lead Personal Agent
  - Jun 2017 - Sep 2021 ·
- Personal Agent
  - May 2015 – June 2017



**Community Outreach & Production Manager at Happy Cup Coffee**

- Nov 2011 - Sep 2013

**Direct Care Provider at Full Life**

- May 2010 - Nov 2011

Which of the following options best describes the experience you will be representing on the board:

- Support services brokerages;

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- Your resume; and
- A statement of interest, which includes the following:
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  - Your interest and vision in community housing for people with intellectual or developmental disabilities.

**Statement of Interest**

I am an Operations and Policy Analyst at Oregon Housing and Community Service (OHCS), formerly a Program Analyst that stood up Homeless Services programs and managed over \$60 million in federal and state dollars. My professional history includes banking and nonprofit management, and my educational background is in business and international policy and development. I am proficient in process and data analysis and have experience authoring and scoring RFAs with an emphasis on performance metrics and continuous improvement. I have lived experience in housing instability and a deep commitment to public service. It is critical to assist vulnerable Oregonians and the work being done by the Fairview Trust aligns with the policy work I'm doing within OHCS' Planning and Policy Division.

## Fairview Trust Advisory Board Call for Member Applications

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### Board Member Application

Name of Applicant: \_\_\_\_\_ Alicia DeLashmutt \_\_\_\_\_ Date: \_\_\_\_\_ 11.14.23 \_\_\_\_\_

Home Phone: \_\_\_\_\_ 503.309.5003 \_\_\_\_\_ Work Phone: \_\_\_\_\_

Address: \_\_\_\_\_ 6107 North Burrage Ave \_\_\_\_\_

City/State/Zip: \_\_\_\_\_ Portland, OR 97217 \_\_\_\_\_

Email address: \_\_\_\_\_ aliciadelashmutt@gmail.com \_\_\_\_\_

Please list experiences in community involvement, employment, volunteering or other boards you have served on:

I have been involved with Portland Public Schools, NWDSA, All Born IN, the OHSU LEND program, Community Vision, and am the Founder and President of Our Home, Inclusive Community Collaborative and the Founding Neighbor of Cathedral Park Cohousing, an inclusive and diverse cohousing community forming in the Cathedral Park neighborhood of Portland.

What is your experience working with and/or alongside people with intellectual or developmental disabilities?

My fabulous daughter, Neva is now 21 years old and experiences I/DD. I've worked with people who experience disability and their families in all of the above organizations.

Which of the following options best describes the experience you will be representing on the board:

- Support services brokerages;
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- Knowledge of current low-income housing funding systems;
- Rural housing initiatives (could be rural housing authority);
- Person with an intellectual or developmental disability;
- Family of person over age 18 experiencing an intellectual or developmental disabilities;
- Family of a person under age 18 experiencing an intellectual or developmental disability;
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- Oregon coalitions consisting of individuals with intellectual or developmental disabilities who encourage and facilitate self-advocacy by individuals with intellectual or developmental disabilities.

Alicia DeLashmutt is the Founder and President of Our Home, Inclusive Community Collaborative, a non-profit whose mission is to promote, support and develop inclusive and diverse communities. She is also the Founding Neighbor of Cathedral Park Cohousing, an inclusive and diverse cohousing community forming in Portland, Oregon. She is the proud mother of an awesome young adult daughter whose interests include baseball, Fritos and opera. Her daughter, Neva experiences Mowat-Wilson Syndrome, a rare genetic syndrome whose effects are widespread and will require significant supports throughout her life.

Alicia is a Montana State University graduate and has a professional background in landscape, interior and architectural design. A 2007 Oregon Partners in Policy Making graduate she has participated in the Portland Public Schools Special Education Advisory Council, the Oregon DD Coalition, the OHSU Lend and Oregon Pediatric Improvement Programs, and as Program Coordinator and advisor for the North West Down Syndrome Association Kindergarten Inclusion Cohort. She is a national speaker on the importance of community and connection for all of us.

Alicia is an active advocate and parent mentor who believes that the inclusion of ALL, regardless of race, color, national origin, sexual orientation, religion, age, disability, or gender identity is necessary for a vibrant and healthy community.

<https://www.ourhomeicc.org/>

<https://www.cathedralparkcohousing.com/>

[alicia@ourhomeicc.com](mailto:alicia@ourhomeicc.com)

[alicia@cathedralparkcohousing.com](mailto:alicia@cathedralparkcohousing.com)

## Fairview Trust Advisory Board Call for Member Applications

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### Board Member Application

Name of Applicant: Heidi Gaither Date: 9/20/2023

Home Phone: 541-281-5079 (cell) Work Phone: 541-851-2360

Address: 355 Timbermill Drive, Suite 300

City/State/Zip: Klamath Falls, OR 97601

Email address: heidi.gaither@klamathcounty.org

Please list experiences in community involvement, employment, volunteering or other boards you have served on:

- SMART Reading - 16 years as a volunteer reader, site coordinator, and Leadership Council member.
- Friends of the Children - Board of Directors member
- Women's Scholarship Foundation of Klamath County - Board of Directors member

What is your experience working with and/or alongside people with intellectual or developmental disabilities?

I am a licensed clinical social worker, who offers consultation and counseling supports in Klamath County. I have worked supporting individuals experiencing I/DD for 5+ years at my local CDDP, in the capacity of Assistant Director, and now, Director.



# HEIDI GAITHER

MSW, LCSW

## CONTACT

 (541) 281-5079  
 heidigaither@me.com  
 2509 Madison Street  
Klamath Falls, OR 97603

## EDUCATION

### MASTER OF SOCIAL WORK

Clinical Social Work Concentration  
2018  
Portland State University  
Golden Key Honor Society  
GPA: 3.98

### BACHELOR OF SCIENCE, APPLIED PSYCHOLOGY

Emphases in Organizational Development  
and Human Services  
Minor in Human Communication  
2014  
Oregon Institute of Technology  
Psi Chi Honor Society  
GPA: 3.78

### HONORS DIPLOMA

2006  
Klamath Union High School  
National Honor Society  
GPA: 3.85

## PROFESSIONAL ASSOCIATIONS

### SMART READING

2007-current  
Leadership Council Member, Reader

### WOMENS SCHOLARSHIP FOUNDATION OF KLAMATH COUNTY

2014-current  
Board of Directors Member, Judges Chair

### FRIENDS OF THE CHILDREN OF THE KLAMATH BASIN

2018-current  
Board of Directors Member, Programming  
Committee, Clinical Consultant

## PROFESSIONAL SUMMARY

- Dedicated Disabilities Services Advocate
- Licensed Clinical Social Worker-License #: L10946
- Experienced Supervisor, Trainer, and Leader
- Community Collaborator and Relationship Builder
- Certified Myers-Briggs Type Indicator (MBTI) Facilitator

## WORK EXPERIENCE

### Director

May 2023 – Present

Klamath County Developmental Disabilities Services

- Responsible for the day-to-day oversight and operation of the County Developmental Disabilities Program (CDDP).
- Assure compliance with county, state and federal requirements pertaining to Developmental Disabilities Services.
- Collaborate with community and state partners to maximize professional relationships and develop strategic plans.
- Monitor and implement a balanced budget.

### Assistant Director

May 2018 – May 2023

Klamath County Developmental Disabilities Services

- Created, implemented, and monitored KCDDS policies, procedures, and work tools to ensure effective service delivery.
- Supervised the KCDDS Assessment, Case Management, Eligibility, Community Outreach, Quality, and Service Equity teams and initiatives.
- Conducted emergency assessments and planning for service users, as necessary.
- Supported the Director, as requested or required, with day-to-day operations and oversight of the Department.

### Mentor/Trip Lead/Clinical Intern

January 2014 – May 2017

Dragonfly Transitions

- Worked as a part of a dedicated treatment team for Dragonfly students.
- Staffed the program's campus, including providing supervision and coaching to students, modeling healthy and appropriate interactions, and medication administration.
- Prepared and facilitated therapeutic groups.
- Planned and led trips for Dragonfly students across the United States and internationally.

### Nanny/Personal Assistant

2007-2009, 2011-2018

Dave and Holly Stork Family

- Provided a safe and nurturing environment for the Stork children.
- Completed household tasks, such as grocery shopping and meal preparation, laundry services, home organization, general cleaning, transportation, and banking deposits.
- Supported the planning and hosting of personal and community events.
- Organized business and family travel.

I am interested in serving on the Fairview Trust Advisory Board to help support important resources and systems being created and made attainable to those my organization supports. Accessible and affordable housing is something that I am passionate about. In my local, rural community of Klamath County, housing costs have continued to rise, which is very difficult for individuals and families to navigate, especially those we support who must meet specific financial criteria to receive their needed paid supports. Additionally, many individuals who could live more independently, do not, because of extremely high costs of housing in our areas. It is difficult to encourage people to “live their best life” through our case management supports, when housing is inaccessible to so many.

In my roles as a Board Member and Leadership Council member for multiple organizations, I have supported with fundraising, strategic planning, and offering “subject matter expertise” in relationship of mental health supports. I have acted as a Board Chair, scribed meeting minutes, and helped to coordinate events. I believe that these skills would be beneficial to your board.