

# People Goal

By 2026, people in the DD Community are equipped with the knowledge and skills to effectively advocate for, and meaningfully experience, equity and inclusion in all aspects of their lives.

1. Engaging diverse voices

2. Growing leadership



# Engaging diverse voices

Council trainings, presentations, and communications efforts will reach racially, linguistically, culturally, economically and geographically diverse voices and experiences—and thereby engage the entire DD community.

Year 3 (FFY 2024)	Update
<p>1. Telling the story of Oregon institutions by providing context to Ed Wong Paintings. Gather stories and content this year (contract) On hold.</p>	<p>Council wanted a 50% match on these funds. The Cultural Trust may be able to offer a grant but may want to expand the project to include scanning the Fairview Scrapbooks too! Request for match from ODDS is pending.</p>



## Year 3 (FFY 2024)

## Update

2. Gather self-advocate and family input plus analyze and recommend on approaches and system structures to accessibly communicate information about DD Services, with focus on diverse communities (contract). Include material development.

**Partnership opportunity with ODDS to gather this input and leverage that support in partnership with ODDS to do the website and communications system recommendations.**



Year 3 (FFY 2024)	Update
<p>3. Develop a communications plan that reaches diverse audiences. This includes messaging about the Council’s work and communicating about disability values like self-determination (staff)</p>	<p><b>Have communications position pending to support this</b></p>
<p>4. Communicate publicly, accessibly, regularly, about the Council’s work (staff)</p>	<p><b>Have communications position pending to support this</b></p>



# Growing Leadership

People with developmental disabilities, their families, and networks of support, will develop effective advocacy and communication skills.

Year 3 (FFY 2024)	Update
<p>1. Engage adults and youth with DD who have significant support needs from 3 focus regions in shared advocacy. Develop plan for continued engagement. (staff)</p>	<p><b>Pending in Eugene, creating a plan for continued engagement in Salem area</b></p>



## Year 3 (FFY 2024)

## Update

2. Host two Partners in Policymaking cohorts while developing continuous improvement and expansion plan for future cohorts (ARPA dollars, contract)

**Issued RFP, looking to pivot toward development of curriculum and reissue.**

3. Develop structure for continued engagement with Partners and Strong Start graduates (staff time)

**In process, but PIP development is taking priority**



# Systems Goal

By 2026, alongside the diverse DD Community, the Council will identify inequities in systems access and services. We will use that information to support system and policy change that strengthen self-determination of all people with DD so they can have control of their lives and services.

1. Self Advocacy

2. Expanding Our Reach

3. Integrated Services and Supports

4. Emergent Disaster Need

5. OIDD Network Collaboration



# Self Advocacy

For each year of the plan, the Council will provide support for a self-advocacy organization led by people with DD to recruit, train, coach and mentor other self-advocates and support their participation in cross disability organizations.

Year 3 (FFY 2024)	Update
1. Continue YouTube Channel (contract/staff time)	<b>Due to changes in contract unit interpretation, doing an RFP which is ready to post</b>
2. Support Discovery Tour (contract/staff)	<b>Months for the Tour are set.</b>





## Year 3 (FFY 2024)

## Update

3. Identify one policy/systems change topic to focus on and coordinate with OCDD

**This conversation started at Inclusive Leadership Summit, and the November OSAC Quarterly. Will continue in future**

4. Trainings offered to local self advocacy groups (contract/staff)

**This happens during Discovery Tour and other times on request**



## Year 3 (FFY 2024)

## Update

5. Support quarterly meetings for self advocates to come together around shared advocacy priorities (contract/staff)

**Inclusive Leadership Summit was a quarterly in previous FFY. November Quarterly Meeting was successful**

6. Support activities that increase self determination and come from the September 2023 Self Advocacy Summit

**Continuing work in quarterly meetings and work on 2024 Inclusive Leadership Summit starting in January (OSAC organizes)**



# Targeted Disparity

To better serve Spanish-speaking people with DD, their families, and communities, the Council will partner with ODDS, ODE, and OHA to reduce cultural and linguistic barriers to information and services.

Year 3 (FFY 2024)	Update
1. Facilitate opportunities for Spanish Family Leaders to regularly meet with and educate ODDS leadership (staff)	<b>Spanish Speaking Leaders met with ODDS policy leadership about how to make children’s DD services equitable</b>



## Year 3 (FFY 2024)

## Update

2. Facilitate opportunities for Spanish Family Leaders to regularly meet with and educate ODE leadership (staff)

**Spanish Speaking Leaders are doing some planning in January to set their priorities for 2024**

3. Facilitate opportunities for Spanish speaking people connected with the DD community to meet with OHA (staff)

**Spanish Speaking Leaders are doing some planning in January to set their priorities for 2024**



## Year 3 (FFY 2024)

## Update

4. Engage Spanish Speaking Communities in the discussions of how DD Services communicates about the DD System (see Engaging Diverse Voices Objective)

**This will be built into the project outlined in our People goal in partnership with ODDS**

5. Development and printing of statewide resource materials to give families. Focus on Spanish Speaking programs

**Have turned this into the Contracts unit to draft a solicitation**



# Integrated Services & Supports

Service systems will promote access to integrated supports for people with DD to pursue the lives they want within their own communities.

## Legislative and Policy Advocacy Focus

Year 3 (FFY 2024, Agency focus)

Update

1. Educate Legislators on the strengths and challenges experienced by the IDD community in pursuit of self-determination and equity

**Meetings with policymakers about guardianship, supported decision making and Agency with Choice legislative concept**



**Year 3 (FFY 2024, Agency focus)**

**Update**

2. Promote self determination and equity in educational services and supports.

**Alliance for Early Intervention work ongoing to protect funds for EI/ECSE, likely to see work in the 2024 legislative session for K-12 policies**

3. Promote non-discrimination in health services

**Leslie is Senate appointed member of Health Evidence Review Commission, opportunities in 2024 to engage on Crisis Care Guidelines**



**Year 3 (FFY 2024, Agency focus)**

**Update**

4. Promote self determination and equity within DD services

**Legislative workgroup on ending DD Civil Commitments, Spanish Speaking Leaders work in Children's waiver service, Agency with Choice concept work**

5. Increase capacity within the mental health system to support people with IDD and their families

**Discussions with ODHS leadership about current opportunities to create connections between DD and mental health services. Vision summit group working on this and connected to ODHS leadership**





# Integrated Services & Supports

Service systems will promote access to integrated supports for people with DD to pursue the lives they want within their own communities.

## Legislative and Policy Advocacy Focus

**Year 3 (FFY 2024, Agency focus)**

**Update**

1. Promote opportunities in housing for people and families with IDD

**Vision Summit Housing group, building partnerships with Housing Alliance, developing strategies for action on Statewide Housing Plan (not released for comment yet), have scope of work to support housing and the Oregon Health Authority 1115 waiver**



**Year 3 (FFY 2024, Agency focus)**

**Update**

**2. Promote equity in legal and civil rights of youth and adults with IDD**

**WINGS steering committee, guardianship and conservatorship workgroup, and Center for Youth Voice Youth Choice state team**

**3. Support family peer support facilitated by DD services**

**In contract process**



Year 3 (FFY 2024, Agency focus)

Update

4. Support work of ODDS Quality Improvement (Summit activity)

**Vision Summit Workgroup carrying this work focused on finding ways to measure if DD services are improving lives of people w/ DD**

5. Support work of the Technology First Initiative from Summit

**Vision Summit Workgroup focused on what can be done now and in future to expand technology access for people w/ DD**



# Integrated Services & Supports

Service systems will promote access to integrated supports for people with DD to pursue the lives they want within their own communities.

## Projects (contractors)

Year 3 (FFY 2024)

Update

1. Mental Health Contract: Information gathered from people with DD about their lives, families, DD providers, behavior support specialists, and mental health providers through surveys, focus groups and meetings about current barriers and visions for future of mental health/behavior support.

Analyze data to create recommendations for system change in mental health system (for therapy) and/or DD system (for behavior support).

**Opportunity with new ODDS Interim Dep. Director to partner and leverage Council dollars and collaboration with state agencies.**



Year 3 (FFY 2024)	Update
<p>2. Housing: Housing advocacy work to ensure that Oregonians with DD have housing opportunity. This would include organized advocacy and policy work.</p>	<p><b>Developing strategies for action on Oregon Housing and Community Services' Statewide Housing Plan (not out for comment yet), have scope of work to support housing and the Oregon Health Authority 1115 waiver</b></p>
<p>3. Self Advocates in Leadership Roles (continuing work from FFY 23) (contract)</p>	<p><b>Scope of work at the contracts unit. Contracting rule changes may make it faster to move forward!</b></p>



# Emergent Disasters

For each year of the plan, the Council will identify and assess emerging environmental, biological or natural disaster needs for people with DD and their families and take action as appropriate.

## Year 3 (FFY 2024), Year 4 (FFY 2024)

Each year, Council staff will identify, evaluate and assess emerging biological or natural disaster needs and trends for people with DD and their families and take action as appropriate.



# OIDD Network Collaboration

By Year 3 of the Plan, the OIDD Network Partners will **develop publicly accessible information and provide technical assistance and training to professionals** in the education and health care fields to increase their knowledge about health promotion, mental health access, disability language, barriers to access or healthcare rights for people with DD.

**NOTE:** This is a new objective for FFY 2023. This is the first year a workplan has been established or presented for this objective.

## Year 3 (FFY 2024)

1. Council staff and OSAC will work with Oregon Health Sciences University to train healthcare professionals on LifeCourse Principles in relation to health promotion, mental health access or healthcare rights for people with DD.



## Year 3 (FFY 2024)

**2. Council staff and OSAC will train University of Oregon graduate students on the power of language in the disability community.**

**3. Council staff will work with Disability Rights Oregon to develop publicly accessible information.**





# Council Staffing Update

**1. Communications and Community Engagement**

**2. Policy Director**

**3. Operations position**

**4. Potential new self advocate position – discussed in business meeting**

