

Daniel Peccia	
Question	Answers
Appointment type.	New Appointment
If known, what is the position you are applying for? (i.e., Registered Nurse, Position 4, Local Government Representative, etc.)	Board Member
Please provide a short personal biography. (limit 250 characters)	I began work in the IDD field in 1988 as a direct support professional and have since held a number of jobs in the field. I have been the Executive Director of SDRI, a Support Services Brokerage providing case management in the metro area since 2004.
Why are you interested in serving on this board/commission? (limit 500 characters)	In my 37 years of work in the field I have learned that our system is constantly changing and hopefully improving. I know that the Oregon DD Council is a leader in looking at the state of our system and visioning how things can be better for people with IDD. I believe my years of experience will help the Council in this task.
If you are selected to serve on this board/commission, what opportunities do you see for this board/commission to address diversity, equity and inclusion? (limit 500 characters)	As a council charged with identifying the needs of people with IDD, it is imperative for the council to look at the needs of all Oregonians with IDD no matter what other communities they may belong to. Recent data that the ODDS has collected show a real disparity for Hispanic members of our community and that data should be put to use by the council in looking at how our system evolves in the future to limit this and other disparities and ensure that there are no barriers to accessing the system.
What does diversity, equity and inclusion mean to you? (limit 500 characters)	To me DEI means recognizing and valuing the differences among individuals and communities and working to ensure that regardless of anyone's background or identity they are treated with fairness. It is especially important to ensure that marginalized voices are listened to and their input is valued and responded to. Finally, it is an ongoing framework that must be consistently applied over time so that our IDD system functions at the best possible level for anyone who is in contact with it.
To better assist us in meeting our affirmative action objectives, we would appreciate information about your personal background. This information is optional and is used for data collection only. Under state and federal law, this information may not be used to discriminate against you. Thank you for your participation. To confirm your acknowledgement respond below.	Yes
Which gender identity do you most identify with?	Male
Do you identify as a member of the LGBTQ+ community?	No
What is your Race/Ethnicity?	White
In what year were you born?	1965 - 1980
Are you a U.S. Veteran and/or do you currently serve in the U.S. Military?	No
Are you a part of the disability community?	No

Do you belong to another protected class not listed here?	No.
Please attach a copy of your resume. (must be in PDF format)	Dan+Peccia+-+Resume+-+updated+March+2024.pdf Dan+Peccia+-+Resume+-+updated+March+2024.pdf 2024-03-21T15:27:04