

Krista Smith	
Question	Answers
Appointment type.	New Appointment
If known, what is the position you are applying for? (i.e., Registered Nurse, Position 4, Local Government Representative, etc.)	Provider Organization
Please provide a short personal biography. (limit 250 characters)	I have worked in the Oregon I/DD field for over 20 years. It has developed into my life's work, and is a vocation that provides me with purpose, passion, and meaning. On a more personal note, I live in Turner with my husband of 12 years, our two daughters, and pet dog.
Why are you interested in serving on this board/commission? (limit 500 characters)	Much like the commission, I value collaboration, choice, servant leadership, and self-empowerment. I believe we are stronger together and have worked in team settings my whole career. I have had the opportunity to advocate for change in our field and see the results from those efforts benefit the overall system and, more importantly, an individual's life for the better. I would be honored to have the opportunity to have a voice among this key group. I believe the commission would find value from my over 20 years of experience working within our system as a participating and contributing member.
If you are selected to serve on this board/commission, what opportunities do you see for this board/commission to address diversity, equity and inclusion? (limit 500 characters)	Diversity, equity and inclusion (DEI) is relevant to the commission's work as DEI focuses on actively leveling the playing field for people with disabilities. First, internally, the commission could focus on ensuring the group itself was a diverse representation of the larger community and, secondly, that it has inclusive practices during meetings and events that foster participation. Within the commission's advocacy work, ensuring DEI is considered within State policy and practices allows for better input, creativity and, ultimately, outcomes for those we represent.
What does diversity, equity and inclusion mean to you? (limit 500 characters)	To me, diversity, equity and inclusion (DEI) is mainly about removing barriers for those that may be under represented or inherently starting at a disadvantage in our society. DEI is also about recognizing and calling out our own biases. Diversity is about seeking out and celebrating our differences, yet, also realizing our similarities and common humanness. Inclusion is about acceptance and belonging at home, work, and in the larger community.
To better assist us in meeting our affirmative action objectives, we would appreciate information about your personal background. This information is optional and is used for data collection only. Under state and federal law, this information may not be used to discriminate against you. Thank you for your participation. To confirm your acknowledgement respond below.	Yes
Which gender identity do you most identify with?	Female

Do you identify as a member of the LGBTQ+ community?	No
What is your Race/Ethnicity?	White
In what year were you born?	1981 - 1996
Are you a U.S. Veteran and/or do you currently serve in the U.S. Military?	No
Are you a part of the disability community?	No
Do you belong to another protected class not listed here?	No
Please attach a copy of your resume. (must be in PDF format)	Krista+Smith+Resume+2024.pdf Krista+Smith+Resume+2024.pdf 2024-03-25T11:06:08